Southern California Contractors Association, Inc.
600 City Parkway West, Suite 165, Orange, CA 92686
(657) 223-0800 FAX: (657) 223-0801

LABOR BULLETIN

8/26

To: All SCCA Contractor Members Signatory to
Laborers 2026-2030 Gunite/Shotcrete Commercial Agreement

Effective July 1, 2026, in accordance with the Laborers Master Labor Agreement, there will be an increase of $3.90 to be allocated as follows:

Wages:	$2.65
Pension:	$0.80
Health & Welfare:	$0.30
Contract Administration Fund:	$0.15

FRINGE BENEFITS	**RATE**
HEALTH & WELFARE	$9.85
GUNITE PENSION	10.80
*VACATION/ *SUPPLEMENTAL DUES $2.13)	6.35
CENTER FOR CONTRACT COMPLIANCE	0.15
LABORERS TRUSTS' ADMINISTRATIVE TRUST FUND	0.06
CONTRACT ADMINISTRATION FUND	0.15
TOTAL	$27.36

***Includes Supplemental Dues of $2.13**

*****Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE CLASSIFICATIONS – JOURNEYMAN	**RATE**
ACI Nozzlemen Base Wage:	$59.53
Rodmen & Nozzlemen Base Wage:	58.53
Ground Wire Man Base Wage:	58.53
Gunmen Base Wage:	57.58
Reboundmen Base Wage:	54.04

WAGE CLASSIFICATIONS – ENTRY LEVELS 1 &2	**RATE**
Entry Level 1 Base Wage (1-1000):	$40.89
Entry Level 2 Base Wage (1001-2000):	42.89

FRINGE BENEFIT – ENTRY LEVELS 1 & 2

HEALTH & WELFARE	$6.78
GUNITE PENSION	10.80
*VACATION/ *(SUPPLEMENTAL DUES $2.13)	6.35
LABORERS TRUSTS' ADMINISTRATIVE TRUST FUND	0.06
CENTER FOR CONTRACT COMPLIANCE	0.12
CONTRACT ADMINISTRATION FUND	0.15
TOTAL	$24.26

***Includes Supplemental Dues of $2.13**

*****Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

TRAVEL AND OUT OF TOWN EXPENSE ALLOWANCE

Subsistence is $110.00 per day (Effective October 1, 2026)

Milage Rate is $0.76 cents (to match IRS milage rate at the time the work is performed)

One day jobs: For jobs within the 12 Southern California counties, if the employee chooses to spend the night at the remote location on a one-day job, he shall be paid subsistence; if the employee drives home from the remote location on a one-day job, he shall not receive subsistence but shall be paid only mileage reimbursement per Article XI.B.3 of the agreement. The above mileage is to be determined by a drawn circle with a radius of 90 miles from the City Hall of Los Angeles.

The Contractor shall pay drive time pay to each employee who drives the **Contractor's vehicle containing equipment and/or materials to and from each job**, calculated at 2/3rd the employees specified wage rate and paid at time and one half.

HOLIDAYS:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday. No work shall be performed on Labor Day except when life or property is in imminent danger. Work performed on the above holidays shall be paid for at the double-time rate.

FOREMEN:

Foremen's shall be **$2.00** per hour more than the highest-paid workman in his craft.

SPECIAL SHIFTS:

All employees working a special single shift shall be guaranteed eight (8) hours of pay at $2.00 per hour above the straight-time rate. If more than eight (8) hours are worked, overtime pay (calculated using the premium rate of pay in the preceding sentence) shall be paid for all time worked after the eight (8) hour.

Contract Expires: June 30, 2030

MLA Future Increases:

7/1/2027 - $4.00 (To be allocated by the Union)
7/1/2028 - $4.05 (To be allocated by the Union)
7/1/2029 - $4.15 (To be allocated by the Union)

If there are any questions, please contact the SCCA Office at (657) 223-0800