



CALIFORNIA FIELD IRON WORKERS Administrative Trust

P.O. Box 1208
Roseville, California 95678

Phone: (916) 930-9500
Email: administrator@admin-trust.org

Linda Mayrand
Administrator

May 1, 2026

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement.

Below is a summary of changes taking effect on June 1, 2026:

Summary Sheet

- **6/1/26 – \$1.60 Increase to Welfare Plan, All Areas:**

| |
|---|
| <p>Area 1 – California: San Francisco City and County and Counties of Santa Clara and San Mateo</p> <p>\$1.60 Welfare = \$1.60 Total Increase</p> |
| <p>Area 2 – California: Counties of Alameda and Contra Costa</p> <p>\$1.60 Welfare = \$1.60 Total Increase</p> |
| <p>Area 3 – California: Port of Long Beach and City of Los Angeles including cities of Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood and Westwood Veterans Affairs</p> <p>\$1.60 Welfare = \$1.60 Total Increase</p> |
| <p>Area 4 – California: City of Long Beach and Counties of Orange and San Diego</p> <p>\$1.60 Welfare = \$1.60 Total Increase</p> |
| <p>Area 5 – California: Counties of Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles (portions not covered in Area 3 and Area 4), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Trinity, Tuolumne, Ventura, Yolo, Yuba</p> <p>Nevada: Counties of Carson City, Clark, Churchill, Douglas, Esmeralda, Humbolt, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey, Washoe</p> <p>\$1.60 Welfare = \$1.60 Total Increase</p> |
| <p>Fence Erectors-- All areas of California & Nevada</p> <p>\$0.22 Welfare = \$0.22 Total Increase</p> |

To be added to our distribution list for future email notifications; email your name, company name and email address to: administrator@Admin-Trust.org

California Field Iron Workers Administrative Trust

Linda Mayrand
Administrator



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Linda Mayrand
Administrator

May 1, 2026

JOURNEYMAN IRON WORKER

**** (AREA 1) ****

California: San Francisco City and County and Counties of Santa Clara and San Mateo

**REINFORCING, STRUCTURAL & ORNAMENTAL
ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS**

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective June 1, 2026.

The monetary increase of \$1.60 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental.....\$58.44 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$.72 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$6.40 per hour

**** (AREA 1) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$1.60 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$15.30 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$9.32 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.45 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$6.86 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

The total monetary increase of \$2.95 per hour effective January 1, 2027, shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2027.

Effective June 1, 2027, monetary increase TBD by the Union to the Welfare Plan.



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Linda Mayrand
Administrator

May 1, 2026

JOURNEYMAN IRON WORKER

**** (AREA 2) ****

California: Counties of Alameda and Contra Costa

REINFORCING, STRUCTURAL & ORNAMENTAL ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS AND LABOR COUNCILS

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective June 1, 2026.

The monetary increase of \$1.60 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental.....\$57.93 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$.72 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$6.40 per hour

**** (AREA 2) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$1.60 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$15.30 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$9.32 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.45 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$6.86 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

The total monetary increase of \$2.96 per hour effective January 1, 2027, shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2027.

Effective June 1, 2027, monetary increase TBD by the Union to the Welfare Plan.



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May 1, 2026

JOURNEYMAN IRON WORKER

**** (AREA 3) ****

California: Port of Long Beach and City of Los Angeles including cities of Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, and Westwood Veterans Affairs

**REINFORCING, STRUCTURAL & ORNAMENTAL
ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS**

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective June 1, 2026.

The monetary increase of \$1.60 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental.....\$55.59 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$.72 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$6.40 per hour

**** (AREA 3) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$1.60 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$15.30 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$9.32 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.45 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$6.86 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

The total monetary increase of \$4.29 per hour effective January 1, 2027, shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2027.

Effective June 1, 2027, monetary increase TBD by the Union to the Welfare Plan.

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR JOURNEYMEN IRONWORKERS AND APPRENTICES REINFORCING, STRUCTURAL ORNAMENTAL

| AREA 3 | | | | | | | | | | | |
|---|---|----------|---------|------------------------------|--|---------|---|--------|--------|---------|--|
| California: Port of Long Beach and City of Los Angeles including cities of Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood and Westwood Veterans Affairs | | | | | | | | | | | |
| Journeyman | | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total | |
| 06/01/26 | \$55.59 | \$6.40 | \$6.86 | \$15.30 | \$9.32 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$94.71 | |
| Apprentices | | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total | |
| 1st Period Apprentice 50% | | | | | | | | | | | |
| 06/01/26 | \$27.80 | \$6.40 | n/a | \$5.50 | n/a | \$0.72 | n/a | n/a | \$0.04 | \$40.46 | |
| 2nd Period Apprentice 55% | | | | | | | | | | | |
| 06/01/26 | \$30.57 | \$6.40 | n/a | \$15.30 | n/a | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$53.51 | |
| 3rd Period Apprentice 60% | | | | | | | | | | | |
| 06/01/26 | \$33.35 | \$6.40 | n/a | \$15.30 | \$2.33 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$58.62 | |
| 4th Period Apprentice 65% | | | | | | | | | | | |
| 06/01/26 | \$36.13 | \$6.40 | \$3.43 | \$15.30 | \$2.33 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$64.83 | |
| 5th Period Apprentice 75% | | | | | | | | | | | |
| 06/01/26 | \$41.69 | \$6.40 | \$3.43 | \$15.30 | \$4.66 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$72.72 | |
| 6th Period Apprentice 80% | | | | | | | | | | | |
| 06/01/26 | \$44.47 | \$6.40 | \$3.43 | \$15.30 | \$4.66 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$75.50 | |
| 7th Period Apprentice 90% | | | | | | | | | | | |
| 06/01/26 | \$50.03 | \$6.40 | \$6.86 | \$15.30 | \$6.99 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$86.82 | |
| 8th Period Apprentice 95% | | | | | | | | | | | |
| 06/01/26 | \$52.81 | \$6.40 | \$6.86 | \$15.30 | \$6.99 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$89.60 | |
| Effective - 06/01/26 | | | | | | | | | | | |
| Key - | Apprent = Apprenticeship Fund | | | Admin = Administrative Trust | | | LMCT = Labor Management Cooperative Trust | | | | |
| | Vacation = Vacation/Personal Time Off (PTO) | | | | WCTF = Workers Compensation Trust Fund | | | | | | |
| | DC Pen. = Defined Contribution Pension Fund (Annuity) | | | | | | | | | | |



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Linda Mayrand
Administrator

May 1, 2026

JOURNEYMAN IRON WORKER

**** (AREA 4) ****

California: City of Long Beach and Counties of Orange and San Diego

**REINFORCING, STRUCTURAL & ORNAMENTAL
ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS**

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective January 1, 2026.

The monetary increase of \$1.60 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental.....\$53.35 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$.72 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$6.40 per hour

**** (AREA 4) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$1.60 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$15.30 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$9.32 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.45 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$6.86 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

The total monetary increase of \$3.40 per hour effective January 1, 2027, shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2027.

Effective June 1, 2027, monetary increase TBD by the Union to the Welfare Plan.

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR JOURNEYMEN IRONWORKERS AND APPRENTICES REINFORCING, STRUCTURAL ORNAMENTAL

| AREA 4 | | | | | | | | | | | |
|--|---------|----------|---------|---|---------|---------|--|--------|---|---------|--|
| California: City of Long Beach and Counties of Orange and San Diego | | | | | | | | | | | |
| Journeyman | | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total | |
| 06/01/26 | \$53.35 | \$6.40 | \$6.86 | \$15.30 | \$9.32 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$92.47 | |
| Apprentices | | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total | |
| 1st Period Apprentice 50% | | | | | | | | | | | |
| 06/01/26 | \$26.68 | \$6.40 | n/a | \$5.50 | n/a | \$0.72 | n/a | n/a | \$0.04 | \$39.34 | |
| 2nd Period Apprentice 55% | | | | | | | | | | | |
| 06/01/26 | \$29.34 | \$6.40 | n/a | \$15.30 | n/a | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$52.28 | |
| 3rd Period Apprentice 60% | | | | | | | | | | | |
| 06/01/26 | \$32.01 | \$6.40 | n/a | \$15.30 | \$2.33 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$57.28 | |
| 4th Period Apprentice 65% | | | | | | | | | | | |
| 06/01/26 | \$34.68 | \$6.40 | \$3.43 | \$15.30 | \$2.33 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$63.38 | |
| 5th Period Apprentice 75% | | | | | | | | | | | |
| 06/01/26 | \$40.01 | \$6.40 | \$3.43 | \$15.30 | \$4.66 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$71.04 | |
| 6th Period Apprentice 80% | | | | | | | | | | | |
| 06/01/26 | \$42.68 | \$6.40 | \$3.43 | \$15.30 | \$4.66 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$73.71 | |
| 7th Period Apprentice 90% | | | | | | | | | | | |
| 06/01/26 | \$48.02 | \$6.40 | \$6.86 | \$15.30 | \$6.99 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$84.81 | |
| 8th Period Apprentice 95% | | | | | | | | | | | |
| 06/01/26 | \$50.68 | \$6.40 | \$6.86 | \$15.30 | \$6.99 | \$0.72 | \$0.03 | \$0.45 | \$0.04 | \$87.47 | |
| Effective - 06/01/26 | | | | | | | | | | | |
| Key - | | | | Apprent = Apprenticeship Fund | | | Admin = Administrative Trust | | LMCT = Labor Management Cooperative Trust | | |
| | | | | Vacation = Vacation/Personal Time Off (PTO) | | | WCTF = Workers Compensation Trust Fund | | | | |
| | | | | DC Pen. = Defined Contribution Pension Fund (Annuity) | | | | | | | |
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Linda Mayrand
Administrator

May 1, 2026

JOURNEYMAN IRON WORKER

**** (AREA 5) ****

California: Counties of Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles (portions not covered in Area 3 and Area 4), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Trinity, Tuolumne, Ventura, Yolo, Yuba

Nevada: Counties of Carson City, Clark, Churchill, Douglas, Esmeralda, Humboldt, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey, Washoe

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ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS**

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The monetary increase of \$1.60 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Reinforcing, Structural & Ornamental.....\$51.85 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$.72 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$6.40 per hour

**** (AREA 5) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$1.60 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$15.30 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$9.32 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.45 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$6.86 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

The total monetary increase of \$3.15 per hour effective January 1, 2027, shall be allocated by the Union to wages and/or trust fund contributions prior to January 1, 2027.

Effective June 1, 2027, monetary increase TBD by the Union to the Welfare Plan.



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Administrative Trust

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Email: administrator@admin-trust.org

Linda Mayrand
Administrator

May 1, 2026

**JOURNEYMAN IRON WORKER
FENCE ERECTORS**

****ALL AREAS OF CALIFORNIA AND NEVADA
COVERED BY THE COLLECTIVE BARGAINING AGREEMENT****

**REINFORCING, STRUCTURAL & ORNAMENTAL
ALL AWARDING AGENCIES, EMPLOYERS, CONTRACTORS
AND LABOR COUNCILS**

In accordance with the provisions of the current Agreement effective January 1, 2025, through December 31, 2027, between the District Council of Iron Workers of the State of California and Vicinity and the California Ironworker Employers Council, Inc., we take this means of notifying you of the changes in our Agreement effective June 1, 2026.

The monetary increase of \$0.22 per hour effective June 1, 2026, has been allocated by the Union to the Welfare Plan contribution as follows:

WAGES (Section 7.)

The minimum hourly wage remains the same for each hour paid for and/or worked.

Fence Erectors.....\$46.50 per hour

The Foremen’s rate remains the same. A Foremen shall be paid not less than 10% more than the regular hourly rate of the highest journeyman Iron Worker classification over which they have supervision.

To the above wage rates the Vacation Contribution is to be added to figure gross wages for tax purposes.

APPRENTICESHIP-RETRAINING FUND (Section 10.)

The contribution rate to the Apprenticeship-Retraining Fund remains the same for each hour paid for and/or worked.

Apprenticeship-Retraining Fund.....\$51 per hour

VACATION/PERSONAL TIME OFF (PTO) PLAN (Section 11.)

The contribution rate to the Vacation/Personal Time Off (PTO) Plan remains the same for each hour paid for and/or worked.

Vacation/Personal Time Off (PTO) Plan.....\$5.00 per hour

**** (FENCE ERECTORS) ****

WELFARE PLAN (Section 12.)

Effective June 1, 2026, the contribution rate to the Welfare Plan is increased \$0.22 per hour for each hour paid for and/or worked. The new contribution rate is as follows:

Welfare Plan.....\$11.00 per hour

PENSION PLAN (Section 13.)

The contribution rate to the Pension Plan remains the same for each hour paid for and/or worked.

Pension Plan.....\$6.50 per hour

ADMINISTRATIVE TRUST (Section 14A.)

The contribution rate to the Administrative Trust remains the same for each hour paid for and/or worked.

Administrative Trust.....\$.03 per hour

LABOR MANAGEMENT COOPERATIVE TRUST (Section 14B.)

The contribution rate to the Labor Management Cooperative Trust remains the same for each hour paid for and/or worked.

Labor Management Cooperative Trust.....\$.12 per hour

DEFINED CONTRIBUTION PENSION FUND (ANNUITY) (Section 16.)

The contribution rate to the Defined Contribution Pension Fund remains the same for each hour paid for and/or worked.

Defined Contribution Pension Fund\$5.25 per hour

IRONWORKERS NEGOTIATED WORKERS' COMPENSATION PROGRAM (Section 24N-2.)

The contribution rate to the Ironworkers Negotiated Workers' Compensation Program remains the same for each hour paid for and/or worked.

Ironworkers Negotiated Workers' Compensation Program.....\$.04 per hour

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR FENCE ERECTOR JOURNEYMEN IRONWORKERS AND APPRENTICES

| All AREAS OF CALIFORNIA AND NEVADA - FENCE ERECTOR | | | | | | | | | | |
|---|---|----------|---------|------------------------------|--|---------|---|--------|--------|---------|
| COVERED BY THE COLLECTIVE BARGAINING AGREEMENT | | | | | | | | | | |
| Journeyman Fence Erector | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total |
| 06/01/26 | \$46.50 | \$5.00 | \$5.25 | \$11.00 | \$6.50 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$74.95 |
| Apprentice Fence Erector | | | | | | | | | | |
| Effective | Wage | Vacation | DC Pen. | Welfare | Pension | Apprent | Admin | LMCT | WCTF | Total |
| 1st Period Apprentice 50% | | | | | | | | | | |
| 06/01/26 | \$23.25 | \$5.00 | n/a | \$5.50 | n/a | \$0.51 | n/a | n/a | \$0.04 | \$34.30 |
| 2nd Period Apprentice 55% | | | | | | | | | | |
| 06/01/26 | \$25.58 | \$5.00 | n/a | \$11.00 | n/a | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$42.28 |
| 3rd Period Apprentice 60% | | | | | | | | | | |
| 06/01/26 | \$27.90 | \$5.00 | n/a | \$11.00 | \$1.63 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$46.23 |
| 4th Period Apprentice 65% | | | | | | | | | | |
| 06/01/26 | \$30.23 | \$5.00 | \$2.63 | \$11.00 | \$1.63 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$51.19 |
| 5th Period Apprentice 75% | | | | | | | | | | |
| 06/01/26 | \$34.88 | \$5.00 | \$2.63 | \$11.00 | \$3.25 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$57.46 |
| 6th Period Apprentice 80% | | | | | | | | | | |
| 06/01/26 | \$37.20 | \$5.00 | \$2.63 | \$11.00 | \$3.25 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$59.78 |
| 7th Period Apprentice 90% | | | | | | | | | | |
| 06/01/26 | \$41.85 | \$5.00 | \$5.25 | \$11.00 | \$4.88 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$68.68 |
| 8th Period Apprentice 95% | | | | | | | | | | |
| 06/01/26 | \$44.18 | \$5.00 | \$5.25 | \$11.00 | \$4.88 | \$0.51 | \$0.03 | \$0.12 | \$0.04 | \$71.01 |
| Effective - 06/01/26 | | | | | | | | | | |
| Key - | Apprent = Apprenticeship Fund | | | Admin = Administrative Trust | | | LMCT = Labor Management Cooperative Trust | | | |
| | Vacation = Vacation/Personal Time Off (PTO) | | | | WCTF = Workers Compensation Trust Fund | | | | | |
| DC Pen. = Defined Contribution Pension Fund (Annuity) | | | | | | | | | | |
| | | | | | | | | | | |
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