

Southern California Contractors Association, Inc.

600 City Parkway West, Suite 165, Orange, CA 92868
(657) 223-0800

LABOR BULLETIN

8/25

TO: SCCA CONCRETE PUMPERS

SUBJECT: OPERATING ENGINEERS 2025-2028
CONCRETE PUMPERS MASTER LABOR AGREEMENT

Effective July 1, 2025, in accordance with the Operating Engineers Local 12 2025-2028 Concrete Pumpers Master Labor Agreement, there will be \$6.00 increase to be allocated as follows:

| | |
|----------------------------|--------|
| Wages | \$2.00 |
| Health & Welfare | \$1.00 |
| Defined Contribution | \$3.00 |

New rates for all fringe benefits are as follows:

| FRINGE BENEFITS | NEW RATE |
|--|----------|
| Pension..... | \$10.65 |
| Health & Welfare | 14.20 |
| *Vacation-Holiday / Supplemental Dues | 4.20 |
| Joint Apprentice Training and Journeyman Retraining..... | 1.10 |
| Engineers Contract Compliance Committee | 0.15 |
| Contract Administration Fund..... | 0.06 |
| Defined Contribution | 10.00 |
| TOTAL | \$40.36 |

***Includes Supplemental Dues of \$1.70**

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE CLASSIFICATIONS

HOURLY WAGE RATES

| | |
|------------------------|---------|
| <u>Group 1</u> | \$60.05 |
| Engineer Oiler | |
| P-Gravel Pump Operator | |

| | |
|---|---------|
| <u>Group 2</u> | \$62.11 |
| Boom Pump Operator (vertical reach ninety-two feet [92'] Or less up to and including [28 meters]) | |
| Heavy Duty Mechanic/Welder (Pump and Equipment Repairman) | |
| Trailer/Line Pump Operator-General | |
| <u>Group 3</u> | \$62.36 |
| Boom Pump Operator (vertical reach over ninety-two feet [92'] up to one hundred and twelve feet [112'] [32 meters]) | |
| Telebelt Operator | |
| <u>Group 4</u> | \$63.61 |
| Boom Pump Operator (vertical reach over one hundred and Twelve feet [112'] up to one hundred And eighteen feet [118'] [36 meters]) | |
| <u>Group 5</u> | \$63.86 |
| Boom Pump Operator (vertical reach over one hundred and eighteen feet [118'] [36 meters] up to one hundred sixty-five feet [165'] up to and including [50 meters]) | |
| <u>Group 6</u> | \$64.11 |
| Boom Pump Operator (vertical reach up to one hundred and eighty-seven feet [187'] [57 meters], Oiler required) | |
| <u>Group 7</u> | \$64.61 |
| Boom Pump Operator (vertical reach one hundred and ninety feet [190'] [58 meter] up to two hundred and six feet [206'] [63 meters], Oiler required) | |
| Concrete Pump and Separate Placing Boom (Two [2] Engineer Operators Required) | |
| Trailer/Line Pump Operator (vertical high rise over 100 feet [100']) | |
| <u>**Group 8</u> | \$65.11 |
| Boom Pump Operator (vertical reach two hundred and ten feet [210'] [64 meters] up to two hundred and thirty feet [230'] [70 meters], Oiler required) | |
| Trailer/Line Pump Operator (Vertical High Rise over two hundred feet [200']) | |

**The Group 8 wage rate shall be fifty cents (\$0.50) above the Group 7 wage rate.

When special single shifts are worked, the straight time rate of all Groups shall be Three Dollars and Fifty cents (\$3.50) per hour above the straight time rate of the classification performing the work.

APPRENTICE WAGE RATES

Based on the Journeyman scale of Group II per hour

| | | |
|-----------|------------------|------|
| 0-1000 | Hours - Step I | @60% |
| 1001-2000 | Hours - Step II | @65% |
| 2001-3000 | Hours - Step III | @70% |
| 3001-4000 | Hours - Step IV | @75% |
| 4001-5000 | Hours - Step V | @80% |
| 5001-6000 | Hours - Step VI | @90% |

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

Effective July 1, 2025, it was agreed in negotiations employees required to suit up and work in a **hazardous material environment** shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay.

Effective July 1, 2022, in the event the Operator or Apprentice is Required to travel in excess of fifty (50) miles from the Contractor's yard, he shall be *provided a safe and sanitary room and reimbursed up to fifty dollars (\$50.00) for food per day* when the equipment in question remains on the job for further operation at the conclusion of the day *and in the event an overnight stay is required*.

Effective July 1, 2019, it was agreed in negotiations the tool allowance for all Heavy-Duty Repairmen or Heavy Duty Repairman – Welder Combinations will be increased from fifty cents (\$0.50) to One Dollar (\$1.00) per hour.

Effective July 1, 2019, it was agreed in negotiations that the additional pay for the Foreman will be increased from One Dollar and fifty cents (\$1.50) to Two Dollars (\$2.00).

Effective September 30, 2013, the subsistence rate will be Seventy-Five Dollars (\$75.00) per scheduled workday.

This agreement expires June 30, 2028

Future Increase:

7/1/26 \$5.00 to be allocated by the union

7/1/27 \$4.50 to be allocated by the union

If there are any questions, please contact the SCCA Offices at (657) 223-0800.