

Southern California Contractors Association, Inc.

600 City Parkway West, Suite 165, Orange, CA 92686
(657) 223-0800 FAX: (657) 223-0801

LABOR BULLETIN

6/25

To: All SCCA Contractor Members Signatory to the
Laborers Master Parking & Highway Improvement Agreement

Re: Private Work Striping, Slurry and Seal Coat Operations

Effective July 1, 2025 the Private Work Agreement Covering Striping, Slurry and Seal Coat Operations, which applies to Contractor's signatory to the Laborers Master Parking & Highway Improvement Agreement and only to privately funded work, provides for the following wage and fringe benefit contributions of a \$2.00 increase to be allocated as follows:

Wages:	\$1.20
Health & Welfare:	\$0.30
Annuity:	\$0.50

Under the terms of the Memorandum of Agreement Re Project Agreements covering Striping, Slurry and Seal Coat Operations, the Employer may request the Union to negotiate a single project agreement covering work to be performed on specific identified construction projects in the geographic area covered by the Agreement. A Project Agreement may be negotiated only for private work. Private work is defined as work not subject to any local, state or federal prevailing wage requirement. However, private work covered by this Agreement shall not include: (a) work performed pursuant to a Project Labor Agreement requiring all contractors on the jobsite to be bound to the Project Labor Agreement; or (b) work performed for an owner or developer which requires subcontractors on the jobsite to be union signatory; or (c) work performed on a project funded, in whole or in part, by a union trust fund. YOU MUST NOTIFY THIS LOCAL UNION OF YOUR INTENTION TO APPLY THE TERMS OF THIS MEMORANDUM OF AGREEMENT TO A PROJECT YOU ARE AWARDED.

In the event the parties negotiated a Project Agreement for a specific private work project, the minimum hourly wage rates and the hourly fringe benefits for all applicable classifications will be as follows:

WAGE CLASSIFICATIONS

	RATE
<u>GROUP I</u>	\$33.70
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience, surface cleaning by any method, repair and filling of cracks by any means, and other work not directly connected with the application of slurry seal	

Laborers - Wage Rates
June 2025

<u>GROUP II</u>	\$35.80
Squeegeeman (finisher)	
Certified Traffic Control Person	
Bob Cat/Skid Steer	

<u>GROUP III</u>	\$36.30
Applicator Operator (Line Driver)	
Sweeper Operator	
Shuttleman	
Loader Operator	

<u>GROUP IV</u>	\$39.30
Mixer Operator	

<u>GROUP V</u>	\$33.70
Yard Person	
General Maintenance Worker, light	
Automotive and light equipment repair	

Hourly Fringe Benefit Contribution Rates

Health & Welfare	\$6.05
Pension	\$3.50
*Vacation/Supplemental Dues	\$2.20
Annuity Fund	\$1.50
Apprenticeship & Training	\$0.20
¹ Contract Administration Fund	\$0.07
¹ Industry Fund	<u>\$0.07</u>
Total	\$13.59

* Includes Supplemental Dues of sixty-five cents (\$0.65) per hour.

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

The Vacation/Supplemental Dues contribution is paid in addition to the hourly wage rate for every hour the employee works or is paid.

¹ May be increased an additional two cents (\$0.02) per hour by the Trustees of the Fund for Construction Industry Advancement and/or Contract Administration Fund, respectively.

Future Increases:
TBD

Contract Expires: June 30, 2026

If there are any questions, please contact the SCCA Office at (657)223-0800.