

Southern California Contractors Association, Inc.

600 City Parkway West, Suite 165, Orange, CA 92686
(657) 223-0800 FAX: (657) 223-0801

LABOR BULLETIN

6/25

To: All SCCA Contractor Members Signatory to the
Laborers Master Parking & Highway Improvement Agreement

Re: Project Agreements Covering Parking Lots, Game Courts, Playgrounds

Effective July 1, 2025, the Private Work Agreement Covering Parking Lots, Game Courts and Playgrounds, which applies to Contractor's signatory to the Laborers Master Parking & Highway Improvement Agreement and only to privately funded work, provides for the following wage and fringe benefit contribution of a \$2.00 increase to be allocated as follows:

Wages:	\$1.20
Health & Welfare:	\$0.30
Annuity:	\$0.50

Under the terms of the Memorandum of Agreement Re Project Agreements covering Parking Lots, Game Courts and Playgrounds, the Employer may request the Union to negotiate a single project agreement covering work to be performed on specific identified construction projects in the geographic area covered by the Agreement. A Project Agreement may be negotiated only for private work. Private work is defined as work not subject to any local, state or federal prevailing wage requirement. However, private work covered by this Agreement shall not include: (a) work performed pursuant to a Project Labor Agreement requiring all contractors on the jobsite to be bound to the Project Labor Agreement; or (b) work performed for an owner or developer which requires subcontractors on the jobsite to be union signatory; or (c) work performed on a project funded, in whole or in part, by a union trust fund. YOU MUST NOTIFY THIS LOCAL UNION OF YOUR INTENTION TO APPLY THE TERMS OF THIS MEMORANDUM OF AGREEMENT TO A PROJECT YOU ARE AWARDED.

In the event the parties negotiated a Project Agreement for a specific private work project, the minimum hourly wage rates and the hourly fringe benefits for all applicable classifications will be as follows:

WAGE CLASSIFICATIONS

New Classification

GROUP I:

RATE

\$29.70

Striping, Seal Coating, Sandblasting, Crackfilling,
Carstops, Power Broom Sweepers, Americans with
Disabilities Act Related Work, *Traffic Control Person*

GROUP II:

\$29.70

Yard Person, General Maintenance Worker
(all light automotive and light equipment repair)

GROUP I HELPER**

\$26.20

Striping Helper, Seal Coating Helper, Sandblasting
Helper, Crackfilling Helper, Caststops Helper,
Americans with Disabilities Act Related Work Helper

Laborers - Wage Rates
June 2025

Fringe Benefit Contribution Rates

Health & Welfare	\$6.05
Pension	\$3.50
* Vacation/Supplemental Dues	\$1.72
Annuity Fund	\$1.50
Apprentice & Training Fund	\$0.20
¹ Contract Administration Fund	\$0.07
¹ Industry Fund	<u>\$0.07</u>
Total	\$13.11

* Includes Supplemental Dues of sixty-five cents (\$0.65) per hour.

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported, and paid to the appropriate Trust Fund.

The Vacation/Supplemental Dues contribution is paid in addition to the hourly wage rate for every hour the employee works or is paid.

** A contractor must employ at least one Group I classification employee at the applicable hourly rate with full Group I fringe benefit contributions, prior to employing any Helpers.

¹ May be increased an additional two cents (\$0.02) per hour by the Trustees of the Fund for Construction Industry Advancement and/or Contract Administration Fund, respectively.

Future Increases:
TBD

Contract Expires: June 30, 2026

If there are any questions, please contact the SCCA Office at (657) 223.0800.