

Southern California Contractors Association, Inc.

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(657) 223-0800 FAX: (657) 223-0801

LABOR BULLETIN

6/25

To: All SCCA Contractor Members signatory to
Laborers' Master Parking and Highway Agreement

Effective July 1, 2025, in accordance with the Laborers Master Parking and Highway Agreement, there will be a \$3.45 increase to be allocated as follows:

Wages:	\$2.65
Health & Welfare:	\$0.30
Annuity Fund:	\$0.50

FRINGE BENEFITS

RATE

HEALTH & WELFARE	\$ 9.55
PENSION	6.02
*VACATION/ SUPPLEMENTAL DUES	5.26
ANNUITY FUNDS	3.50
APPRENTICESHIP & TRAINING	1.47
CENTER FOR CONTRACT COMPLIANCE.....	0.30
INDUSTRY ADVANCEMENT FUND.....	0.11
CONTRACT ADMINISTRATION FUND	0.09
LABORERS TRUSTS' ADMINISTRATIVE TRUST FUND.....	0.06
TOTAL.....	\$26.36

* Includes supplemental dues of \$1.83 per hour

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE CLASSIFICATIONS

New Language/Classifications

	RATE	NON-DRIVER TRAVEL TIME HOURLY RATE*
<u>GROUP I:</u>	\$49.30	\$32.87
Protective Coating, Pavement Sealing, including repair and filling of cracks <i>or joints</i> by any method on any surface in parking lots, game courts, playgrounds, and tracks, whether indoor or outdoor; installation of carstops; operation of all related machinery and equipment; handling of related materials. Traffic Control Person & Serviceman; including work of installing and		

protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience; Asphalt/*Concrete* Repair; Equipment Repair Technician, performs major repairs on all equipment and machinery used by the contractor for the jobsite; *Sign Installer Assistant*, Truncated Dome Assistant, loads and unloads detectable warning devices/truncated domes and all related materials, prepares and cleans up site, sets up tools, places detectable warning devices/truncated domes and related materials; re-measures all dome measurements, and makes basic cuts; Decorative asphalt/*concrete* surfacing material such as pavement marking material or any material in lieu of paint; used primarily for properties including but not limited to intersections, parking areas, streets, highways, *airports*, playgrounds and walkways; *measurement of all work covered under this classification.*

GROUP II:

\$50.60

\$33.73

Traffic Surface Abrasive Blaster, Pot Tender, removal of all traffic stripes, pavement markings, and pavement markers by any method (sandblasting, waterblasting, shot blast, grinding, etc.), and preparation of surfaces prior to application of striping materials and pavement markers. Repairing and filling of cracks *or joints* and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal. Slurry Seal Squeegeeman (finisher); Bob Cat/Skid Steer; Forklift; Traffic Control Person/Certified Traffic Control Person; controlling and directing traffic through both conventional and moving lane closures, including flagging and pilot car operations; including operation of all related machinery and equipment; handling of related materials *or joints*; *measurement of all work covered under this classification.*

GROUP III:

\$52.61

\$35.07

Traffic Delineating Device Applicator, *Sign Installer*; Locate and apply raised and recessed pavement markers, (includes operator of recess cut machine), install traffic signs, rumble and traffic bars, adhesives, guide markers (glue down and drive-in types), and other delineating devices. Traffic Protective System

Laborers - Wage Rates
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Installer; installs, removes, and relocates roadside and parking area barricades, fencing, cable anchors, guard rail, reference roadside signs, *illuminated, solar and battery signs*, and monument markers, *indoor and outdoors*; operating of all related trucks, boom trucks, machinery and equipment. Pavement Markings Applicator; locate and apply markings (words, arrows, cross walks, etc.) utilizing all coatings materials (paints, thermoplastics, tapes, epoxies, *resins*, etc.); Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units); Shuttleman (loader/slurry machine operations); operation of all related machinery and equipment; handling of related materials; Truncated Dome Technician, places, cuts (including making radius and final cuts), positions, edges, and performs all preparation and other work in support of detectable warning devices/truncated domes according to federal and state standards. Certified in dome installation; Decorative Asphalt/*Concrete* Surfacing Applicator such as the installation of preformed thermoplastic material and/or pattern-imprinted or stamped asphalt or pour in place rubber or any other material, including synthetic material, used in lieu of paint; including intersections, parking areas, streets, highways, *airports*, gamecourts, playgrounds and walkways, and the operation of all related trucks, machinery and equipment referencing and documenting with the use of a Drone; *measurement of all work covered under this classification.*

GROUP IV:

\$54.35

\$36.23

Traffic Striping Applicator; Layout, alignment, *measurement* and installation of all striping, *seal coat, protective coatings* and delineation, utilizing all coatings materials and products (paints, thermoplastics, tapes, epoxies, etc.), skilled in all aspects of the layout, installation, and removal of the overall striping and delineating operations. Slurry Seal Mixer Operator; Power Broom Sweeper; operation of all related machinery and equipment; handling of related materials; *measurement of all work covered under this classification.*

* Travel Time Rates shall be paid only for work within the scope of Article XV, Section A.1.b. All Travel Time Hours will be paid at one and one-half (1½) times the Travel Time Hourly Rate.

Foreman: All Foremen shall be paid no less than two dollars (\$2.00) per hour more than the hourly wage rate of the highest classification over which they have leadership. In the event the Contractor, at his option, elects to use a Foreman to supervise other Foremen, he shall be paid not less than **two dollars (\$2.00)** per hour more than the hourly rate of the highest classified Foreman over whom he has leadership.

APPRENTICE WAGE RATES AND FRINGE BENEFITS

Apprentices shall be paid not less than the following percentages of the current Group III Journeyman rate which is \$52.61 per hour effective July 1, 2025.

1 st period	1 – 800 hours	60% less \$0.55 per hour	\$31.02
2 nd period	801 – 1800 hours	70% less \$0.55 per hour	\$36.28
3 rd period	1801 – 2800 hours	75%	\$39.46
4 th period	2801 – 3800 hours	80%	\$42.09

Effective July 1, 2025, the following fringe benefit rates are applicable:

	1 st & 2 nd Periods		3 rd & 4 th Periods	
Health & Welfare	70%	\$6.69	80%	\$ 7.64
Pension	30%	\$ 1.81	40%	\$ 2.41
Vacation/Supplemental Dues	50%	\$ 2.63	70%	\$ 3.68
Apprenticeship & Training		\$ 0.55	100%	\$ 1.47
Annuity Fund	100%	\$ 3.50	100%	\$ 3.50
Center for Contract Compliance	0%	\$ 0.00	100%	\$ 0.30
Contract Administration Fund	0%	\$ 0.00	100%	\$ 0.09
Industry Fund	0%	<u>\$ 0.00</u>	100%	<u>\$ 0.11</u>
Totals		\$15.18		\$19.20

* Includes Supplemental Dues if so authorized.

Future Increases
TBD

Contract Expires: June 30, 2026

If there are any questions, please contact the SCCA Office (657) 223-0800.