

# Southern California Contractors Association, Inc.

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## LABOR BULLETIN

6/25

To: All SCCA Contractor Members Signatory to  
Master Horizontal Directional Drilling Private Work Agreement

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Effective July 1, 2025, the Private Work Agreement, which applies to Contractor's signatory to the Laborers Master Horizontal Directional Drilling Agreement and only to privately funded work, provides for the following wage and fringe benefit contributions of a \$1.50 increase to be allocated as follows:

Wages:	\$0.70
Health & Welfare:	\$0.30
Annuity:	\$0.50

Under the terms of the Memorandum of Agreement Re Project Agreements under the Master Horizontal Directional Drill Agreement covering work such as horizontal directional drilling, including subsurface utility imaging services locating, ground penetrating radar and radiography and related work activities, the Employer may request the Union to negotiate a single project agreement covering work to be performed on specific identified construction projects in the geographic area covered by the Agreement. A Project Agreement may be negotiated only for private work. Private work is defined as work not subject to any local, state or federal prevailing wage requirement. However, private work covered by this Agreement shall not include: (a) work performed pursuant to a Project Labor Agreement requiring all contractors on the jobsite to be bound to the Project Labor Agreement; or (b) work performed for an owner or developer which requires subcontractors on the jobsite to be union signatory; or (c) work performed on a project funded, in whole or in part, by a union trust fund. YOU MUST NOTIFY THIS LOCAL UNION OF YOUR INTENTION TO APPLY THE TERMS OF THIS MEMORANDUM OF AGREEMENT TO A PROJECT YOU ARE AWARDED.

In the event the parties negotiate a Project Agreement for a specific private work project, the minimum hourly wage rates and the hourly fringe benefits for all applicable classifications will be as follows:

WAGE CLASSIFICATIONS	RATE
<u>Pre-Entry Laborer/Locator</u>	\$23.45
First 1,000 hours under the HDD Agreement	
<u>GROUP I</u>	\$28.50
Drilling Crew Laborer	
<u>GROUP II</u>	\$29.50
Vehicle Operator/Hauler	
<u>GROUP III</u>	\$30.50
Horizontal Directional Drill Operator	
Small Skid Steer Loader Operator	
<u>GROUP IV</u>	\$31.50
Electronic Tracking Locator/Foreman	

Horizontal Directional Drilling - Wage Rates  
June 2025

Fringe Benefit Contribution Rates

Health & Welfare	\$6.05
Annuity Fund	\$1.50
Pension	\$3.50
Horizontal Trust Fund	\$0.20
Vacation/Supplemental Dues*	<u>\$2.15</u>
Total	\$13.40

\* Includes Supplemental Dues of \$0.65 per hour

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

The Vacation/Supplemental Dues contribution is paid in addition to the hourly wage rate for every hour the employee works or is paid.

Under the terms of the 2022-2026 MEMORANDUM OF AGREEMENT RE: PRIVATE LABORERS MASTER HORIZONTAL DIRECTIONAL DRILLING AGREEMENT (TRAVEL TIME), the July 1, 2025, travel time hourly rates have been modified as follows:

PRIVATE TRAVEL TIME HOURLY RATES

The following hourly wage rates shall apply to the following classifications for travel time covered by this Memorandum of Agreement.

Group 1	\$21.45
Group 2	\$21.45
Group 3	\$21.45
Group 4	\$21.45

All Travel Time Hours will be paid at one and one-half (1½) times the Travel Time Hourly Rates. Full Trust Fund contributions are due on all Travel Time Hourly Rates.

**Future Increases:**  
**TBD**

**Contract Expires: June 30, 2026**

If there are any questions, please contact the SCCA Office (657) 223-0800.