

Southern California Contractors Association, Inc.

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LABOR BULLETIN

6/25

To: All SCCA Contractor Members Signatory to
Master Horizontal Directional Drilling Agreement

Effective July 1, 2025, in accordance with the Laborers' Master Horizontal Directional Drilling Agreement, there will be a \$3.40 increase to be allocated as follows:

Wages:	\$2.60
Health & Welfare:	\$0.30
Annuity Fund:	\$0.50

FRINGE BENEFITS	RATE
HEALTH & WELFARE	\$9.55
PENSION	5.42
*VACATION/ SUPPLEMENTAL DUES	3.55
ANNUITY FUND	3.50
TRAINING & RETRAINING	0.46
CENTER FOR CONTRACT COMPLIANCE.....	0.20
INDUSTRY ADVANCEMENT FUND.....	0.08
CONTRACT ADMINISTRATION FUND	0.07
LABORERS TRUSTS' ADMINISTIVE TRUST FUND	0.06
LABORERS'HORIZONTL TRUST FUND.....	<u>0.67</u>
TOTAL.....	\$23.56

* Includes supplemental Dues of \$1.62 per hour

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE RATES:	HOURLY RATE
<u>GROUP I</u>	\$47.94
Drilling Crew Laborer	
<u>GROUP II</u>	48.11
Vehicle Operator/Hauler	
<u>GROUP III</u>	49.96
Horizontal Directional Drill Operator	
Small Skid Steer Loader Operator	
<u>GROUP IV</u>	51.96
Electronic Tracking Locator/Foreman	

APPRENTICES

Apprentice wages shall be paid pursuant to the wage schedule set forth below and contained in the Apprenticeship Standards of the Joint Apprenticeship Committee, which is based on the following percentages of the Group V journeyman rate in the Southern California Master Labor Agreement of \$49.48

Wage Rates

1st Period	1-500 hours	50%	\$24.74
2nd Period	501-1000 hours	55%	\$27.21
3rd Period	1001-1500 hours	60%	\$29.69
4th Period	1501-2000 hours	70%	\$34.64
5th Period	2001-2500 hours	80%	\$39.58
6th Period	2501-3000 hours	85%	\$42.06

The contractor shall pay to the Laborers Trust Funds the sum designated below for each hour worked or paid for on all Apprentices based on the Southern California Master Labor Agreement.

Trust Fund Contributions for Apprentices:

Health & Welfare (70%)	\$6.69
Pension (20%)	1.81
*Vacation/Supplemental Dues (70%)	3.51
Annuity Fund (100%)	3.50
Training and Retraining (100%)	0.80
C.C.C. (100%)	0.30
Industry Fund (100%)	0.12
Laborers Trusts' Administrative Trust Fund	0.06
Contract Administration Fund (100%)	0.09
Partnership for Jobs Industry Advancement Fund (100%)	<u>0.10</u>
Total	\$16.98

* Includes Supplement Dues if so authorized

Under the terms of the 2022-2026 MEMORANDUM OF AGREEMENT RE: LABORERS MASTER HORIZONTAL DIRECTIONAL DRILLING AGREEMENT (TRAVEL TIME), the July 1, 2025, travel time hourly rates have been modified as follows:

TRAVEL TIME HOURLY RATES

The following hourly wage rates shall apply to the following classifications for travel time covered by this Memorandum of Agreement.

Group 1	\$31.96
Group 2	\$32.07
Group 3	\$33.31
Group 4	\$34.64

All Travel Time Hours will be paid at one and one-half (1½) times the Travel Time Hourly Rates. Full Trust Fund contributions are due on all Travel Time Hourly Rates.

Future Increases:

TBD

Contract Expires: June 30, 2026

If there are any questions, please contact the SCCA Office (657) 223-0800.