

Southern California Contractors Association, Inc.

600 City Parkway West, Suite 165, Orange, CA 92686

(657) 223-0800 FAX: (657) 223-0801

LABOR BULLETIN

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: 2022-2026 CARPENTERS MASTER LABOR AGREEMENT
12 COUNTIES OF SOUTHERN CALIFORNIA

Effective **January 1, 2024**, in accordance with the Carpenters Master Labor Agreement, there will be \$3.25 increase to be allocated as follows:

Wages	\$1.62
Supplemental Dues	\$0.08
Pension	\$0.25
Health & Welfare	\$0.25
Annuity	\$1.00
Apprenticeship	\$0.05

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
HEALTH & WELFARE:	\$8.25
PENSION:	\$5.91
*VACATION <u>\$5.00</u> /SUPPLEMENTAL DUES <u>\$2.39</u>	\$7.39
APPRENTICESHIP TRAINING	\$0.72
INDUSTRY FUND.....	\$0.08
CONSTRUCTION INDUSTRY COOPERATION COMMITTEE	\$0.26
CONTRACT ADMINISTRATION FUND	\$0.07
QUAD C/PARTNERSHIP FOR JOBS	\$0.05
ANNUITY.....	\$3.00
	TOTAL \$25.73

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental Dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE CLASSIFICATION

Carpenter, Cabinet Installer, Insulation Installer and Acoustical Installer	\$48.86
Piledriver/Bridge Carpenter.....	48.99
Millwright.....	49.36

CARPENTER APPRENTICE
WAGE AND FRINGE BENEFIT CONTRIBUTION RATES

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
Craft Assistant	-	-	\$20.80
Pre-Apprentice	600	-	\$20.80
1 st Period	1000	-	\$20.80
2 nd Period	600	50%	\$24.43
3 rd Period	600	60%	\$29.32
4 th Period	600	65%	\$31.76
5 th Period	600	70%	\$34.20
6 th Period	600	75%	\$36.65
7 th Period	600	80%	\$39.09
8 th Period	600	90%	\$43.97
Journeyman		100%	\$48.86

PILE DRIVER/BRIDGE CARPENTER
WAGE AND FRINGE BENEFIT CONTRIBUTION RATES

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
1 st Period	1000	-	\$20.80
2 nd Period	600	50%	\$24.50
3 rd Period	600	60%	\$29.39
4 th Period	600	65%	\$31.84
5 th Period	600	70%	\$34.29
6 th Period	600	75%	\$36.74
7 th Period	600	80%	\$39.19
8 th Period	600	90%	\$44.09
Journeyman		100%	\$48.99

Note: The wage for a Bridge Carpenter Apprentice is figured according to the base Bridge Carpenter Journeyman wage rate of **\$48.99** and calculated according to Carpenter Apprentice percentages.

MILLWRIGHT APPRENTICE
WAGE AND FRINGE BENEFIT CONTRIBUTION RATES

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
Pre-Apprentice	500	-	\$20.80
1 st Period	650	50%	\$24.68
2 nd Period	650	55%	\$27.15
3 rd Period	650	60%	\$29.62
4 th Period	650	65%	\$32.08
5 th Period	650	70%	\$34.55
6 th Period	650	75%	\$37.02
7 th Period	650	80%	\$39.49
8 th Period	650	85%	\$41.96
9 th Period	650	90%	\$44.42
10 th Period	650	95%	\$46.89
Journeyman		100%	\$49.36

APPRENTICE FRINGE CONTRIBUTION:

CARPENTER

Classification Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partne r-ship for Jobs	Ind Adv Fund	CAF
Craft Assistant	4.00	3.39	-	-	-	4.25	0.72	0.26	0.05	0.08	0.07
Pre-Apprentice	5.00	3.39	-	-	-	4.25	0.72	0.26	0.05	0.08	0.07
1 st Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.08	0.07
2 nd Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.08	0.07
3 rd Period	5.00	3.39	-	-	2.00	8.25	0.72	0.26	0.05	0.08	0.07
4 th Period	5.00	2.39	5.91	2.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
5 th Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
6 th Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
7 th Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
8 th Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07

PILEDRIVER/BRIDGE CARPENTER

Classification Piledriver/ Bridge Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partne r-ship for Jobs	Ind Adv Fund	CAF
1 st Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.08	0.07
2 nd Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.08	0.07
3 rd Period	5.00	3.39	-	-	2.00	8.25	0.72	0.26	0.05	0.08	0.07
4 th Period	5.00	2.39	5.91	2.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
5 th Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
6 th Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
7 th Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07
8 th Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.08	0.07

MILLWRIGHT

Classification Millwright	Vacation	Supp. Dues	Pension	Annuity	Health & Welfare	App Training	CCCC	Partnership for Jobs	Ind Adv Fund	CAF
Pre-Apprentice	5.00	3.39	-	-	8.25	0.92	0.26	0.05	0.08	0.07
1 st Period	5.00	3.39	-	1.00	8.25	0.92	0.26	0.05	0.08	0.07
2 nd Period	5.00	3.39	-	1.00	8.25	0.92	0.26	0.05	0.08	0.07
3 rd Period	5.00	3.39	-	2.00	8.25	0.92	0.26	0.05	0.08	0.07
4 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
5 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
6 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
7 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
8 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
9 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07
10 th Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.08	0.07

Note: Millwrights pay an additional \$0.20 for Labor Management Committee and Drug Testing, which will be added to the Apprenticeship contribution.

The Foreman rate differential is \$3.00 per hour over journeyman.

Certified Welders receive \$1.00 over the rate of journeyman.

This Agreement Expires on June 30, 2026

Future Increases

July 1, 2024 - \$3.25

July 1, 2025 - \$3.50

If there are any questions, please contact the SCCA office at (657) 223-0800.