

## LABOR RELATIONS

The Southern California Contractors Association is the leader in labor relations with the most experienced team in Southern California. SCCA negotiates Master Labor Agreements with the six basic trades – Operating Engineers, Laborers, Carpenters, Cement Masons, Iron Workers and Construction Teamsters. Our Labor Committee paired with our Labor Department provides strong representation when negotiating all collective bargaining agreements.

Our Association works diligently to ensure our members are receiving proper communication in regards to policy and compliancy. SCCA represents members in grievance and arbitration procedures, rights not available to short-form contractors. Assistance with contract interpretation is vital and provides a solid resource for many of our members. In addition, SCCA's labor department is available to answer questions and provide information relating to payroll, trust funds, and union benefits.

### ONLINE RESOURCES AVAILABLE TO MEMBERS

**Wage Rates • Labor Bulletins • Labor Agreements  
Trust and Union directory • Union Holidays**

For more information please contact the SCCA Office at **657-223-0800**.

# EVENTS AND MEETINGS

## GENERAL MEMBERSHIP MEETINGS

SCCA hosts several meetings throughout the year located across Southern California. Members are invited and encouraged to attend a dinner and presentation given by selected keynote speakers who provide support and educational resources to the construction industry.

## MEACHAM MEMORIAL GOLF TOURNAMENT

Join SCCA as we invite all prospective and current members for a day off the job site to enjoy a round of golf followed by dinner and prizes. This networking opportunity has been held in past years at the beautiful Pelican Hill Golf Club in Newport Beach, CA.

## SAFETY AWARDS

Accident free should always be celebrated. This dinner acknowledges those companies who have had zero to minimal accidents throughout the past calendar year. In addition, SCCA's highest safety honors such as the Albert H. Atwood Safety Achievement Award are also recognized during this event.

## PAC AUCTION

This fun-filled themed night gives our members the opportunity to support both state and local campaigns and candidates by participating in our silent and live auctions. Funds raised at this event are controlled by our Political Action Committee and are distributed to pro-construction funding areas to raise awareness and support.

## MEMBERSHIP SUMMER KICK-OFF

The Membership Summer Kick-Off showcases SCCA members' continued support and dedication to the association. Prospective members are given the opportunity to have a behind the scenes look at why companies obtain membership with the association. This event offers a unique networking opportunity where people can kick back, relax and socialize!

## MEMBERSHIP APPRECIATION MIXER

The SCCA Membership Appreciation Mixer is our way of saying thank you to our members for their involvement, dedication, and support throughout the year. This all networking event is exclusive to SCCA members.

## ANNUAL MEETING

Each year SCCA hosts an annual meeting for SCCA members. This is where the state of the association is announced, our committee's report on future plans and goals, updates are given regarding labor relations, and the announcement of our election results for association's officers and board of directors.

## PRESIDENT'S GALA & INSTALLATION CEREMONY

A formal event is our way of thanking the outgoing President for their time, service and dedication during their term. During this event, Board Members and Officers are recognized and awards are presented to selected members within the industry and the association. Following the program, attendees get to enjoy the sounds of live music and dancing.

# LEGISLATIVE ADVOCACY



SCCA has established a Legislative Program that seeks to influence California's regulations and laws. The Legislative Committee has retained a legislative advocate in Sacramento since the early 1990s. The advocate is charged with investigating, researching and actively participating in legislative hearings and meetings. The Legislative Committee, through the advocate, is also responsible for introducing and supporting favorable legislation to the industry and to vigorously oppose legislation that would be detrimental to the construction industry at large.

Throughout the year, the Legislative Committee reviews and takes positions on hundreds of bills. Issues range from contracting

requirements, bonding, workers compensation, transportation funding, environmental policy, broad business, HR policy, and much more.

Paired with our state level advocacy, SCCA is aggressively working to strengthen our local government involvement through meetings and events with local city, county and agency representatives. Contractor members drive policy influence through these meetings when they are able to voice their stance, objectives or concerns to the individuals that are directly representing them at each level.

In addition to the state level, SCCA works closely with ARTBA (American Road and Transportation Builders Association) to advocate and lobby various legislation that is generated at the federal level. Matters such as the Federal Highway Trust Fund are prime examples of federal issues that directly affect the Southern California Region and work generated from the public sectors. SCCA provides a voice for our membership within these areas to ensure that the construction industry is properly represented.

SCCA encourages the participation throughout our membership, whether your company is currently involved with the Legislative Committee or not. Our Association encourages members to actively establish relationships with state and local legislators. When your representatives know who you are, it is far easier to influence policy and decisions at every level. Maintaining a strong presence in Sacramento is important to the health of California's construction industry, and SCCA advocates as one voice on behalf of all of our membership, strengthening the presence and ensuring that our stance, whether it be for or against, is well known.



# SCCA

SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION

# SCCA COMMITTEES

## **CALTRANS ADVISORY COMMITTEE**

The Caltrans Advisory Committee schedules liaison meetings with Caltrans officials throughout the year. Once each quarter the SCCA Caltrans Committee travels to Sacramento to meet with the top management of Caltrans. On a local level each quarter joint District 07, 08, & 12 meetings are held throughout the Southland. These meetings provide members a forum where open dialog is encouraged by all parties in attempt to resolve issues and concerns on both sides.

## **LABOR COMMITTEE**

SCCA is the leader in labor negotiations with the construction unions in Southern California, while working closely with other associations. This practice has resulted in our successful long-term relationship with the construction industry trades. SCCA acts not only as a source of information for our members, but also to the general construction industry. SCCA has major labor agreements with Operating Engineers, Laborers, Cement Masons, Carpenters, Iron Workers, and the Construction Teamsters.

## **LEGAL COMMITTEE**

The Legal Committee serves as a legal resource for SCCA members by effectively and efficiently educating through legal seminars, articles and other means; serving as an adjunct for the SCCA's Legislative and Safety Committees regarding new and pending legislation, safety issues, and related matters affecting the construction industry and California contractors. The committee meets bi-monthly and works closely with the SCCA Board of Directors and administration to determine how legal issues can be addressed for the benefit of members.

## **LEGISLATIVE COMMITTEE**

The Legislative Committee supports the association through monitoring several hundred bills that could potentially affect the construction industry each year. This committee educates our members and their companies and actively takes a stance on several of the bills to either help defeat or pass legislation.

## **LOCAL GOVERNMENT COMMITTEE**

The Local Government Committee schedules liaison meetings with public work agencies throughout Southern California. Regularly scheduled meetings are held with the City of Los Angeles, Los Angeles County Department of Public Works, the Orange County Transportation Agency, Los Angeles Metro, and others. These meetings provide a forum for members to be informed of upcoming projects as well as a venue to resolve issues and concerns.

## **MEMBERSHIP COMMITTEE**

The Membership Committee is responsible for increasing membership and ensuring the retention of these members through events and networking opportunities.

The committee ensures prospective new members and the general membership feel welcome at Association events, while providing mentorship and encouragement in committee participation. The committee meets on a quarterly basis and works closely with the programs committee.

## **PAC AUCTION COMMITTEE**

SCCA annually hosts a PAC Auction event whose main goal is to generate funds for SCCA's Political Action Committee. These funds are distributed at both local and state levels, funding legislation that positively affects the Construction Industry. The committee members meet throughout the year, but are heavily involved in the 1st quarter collecting donations and monetary contributions. Additionally, this committee selects the venue, theme and generates ideas that will help to increase income and attendance.

## **POLITICAL ACTION COMMITTEE**

SCCA hosts a CA State PAC entity that directly contributes to both state and local levels. SCCA will fund different individuals along with policies that the committee and association feel will ultimately support and increase opportunity within the construction industry. The PAC Committee meets quarterly and will be involved throughout the year on reviewing contribution requests that are dispersed from SCCA's lobbyist and chair.

## **PROGRAMS COMMITTEE**

The Programs committee oversees all events hosted by the Southern California Contractors Association. This committee sets the calendar of events, selects venues, and works closely with staff to create both formal and informal networking opportunities for the general membership. The committee meets monthly and interacts with both the Membership Committee and the PAC Auction Committee to increase member retention and raise funds for the Association.

## **SAFETY COMMITTEE**

The Safety Committee focuses on the area of safety as it affects SCCA members. The committee meets monthly to share information regarding recent regulatory changes. Members are encouraged to attend monthly meetings that serve as an open forum to address lessons learned from the industry, as well as look at best practices used by others. The Safety Committee is a great resource for our members.

## **SCHOLARSHIP COMMITTEE**

The purpose of the SCCA Scholarship Fund is to encourage and assist engineering and construction oriented students to pursue careers in Engineering/Construction at accredited schools. We encourage students who receive scholarships from SCCA to seek employment at an SCCA member company upon their graduation or sooner if possible.

- Advertising Opportunities
- Committee Information
- Events and Meetings Calendar
- Industry Resources
- Labor Bulletins and Master Labor Agreements
- Legislative Updates
- Membership Resources and Applications
- Online Event Registration
- Online Member Directory
- Process Membership Dues Online
- Safety Resources
- SCCA Affiliations
- Sponsorship Opportunities

SCCA represents member's interests in every area of your business. We regularly appear before local, state and federal agencies, boards, commissions, regulators, trusts and unions on behalf of our members—saving them millions of dollars since 1974.

SCCA is the founding association of the Operating Engineers Alternative Dispute Resolution Trust (ADR), which will lower your cost of workers' compensation insurance. We also participate in the Laborers, Cement Masons, Ironworkers and Carpenters ADR programs for our members.

SCCA is the Southern California Chapter of the American Road & Transportation Builders Association, an active member of the Clean Water Construction Coalition, an organization dedicated to improving water quality in our state and to obtain full funding for the federal Clean Water Act.

SCCA is a founding member of the Construction Industry Air Quality Coalition (CIAQC) that helps shape regulations so that contractors can continue to operate their businesses within a more reasonable set of air quality rules than those originally proposed.

SCCA is a founding member of the Construction Industry Coalition on Water Quality (CICWQ) that work on regulations from the state and regional water quality control board regulations.

SCCA established the Construction Industry Transportation Consultant Program to streamline equipment move permits and eliminate single use permits for many cities.

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