

Southern California Contractors Association, Inc.

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(657) 223-0800 FAX (657) 223-0801

LABOR BULLETIN

7/25

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: SAN DIEGO TEAMSTERS MASTER LABOR AGREEMENT EFFECTIVE
July 1, 2025 – June 30, 2028

Effective July 1, 2025, there is an increase allocated as follows:

Wages	\$2.00*
Vacation	\$0.50

APPENDIX A **WAGE RATES**

GROUP I	\$32.12
GROUP II	42.71
GROUP III	42.91
GROUP IV	43.11
GROUP V	43.31
GROUP VI	43.80
GROUP VII	45.31

APPENDIX B **FRINGE BENEFITS**

Health & Welfare	\$11.82
Pension (WCT-PEER/80)	4.75
Pension – (Supplemental)	8.00
Vacation/Holiday	2.50
Training & Retraining	0.00
Industry Advancement Funds	0.50

*The new agreement calls for the 401K Defined Contribution Fund to be discontinued. The \$2.00 contribution formerly contributed to the 401K Defined Contribution Fund has been allocated to base wage.

This agreement expires June 30, 2028

Future Increases

7/1/26 - \$3.00 to be allocated by the union

If there are any questions, please contact the SCCA Office at (657) 223-0800.