

# Southern California Contractors Association, Inc.

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(657) 223-0800 FAX (657) 223-0801

## LABOR BULLETIN

6/24

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: OPERATING ENGINEERS SAN DIEGO 2022-2025 MASTER LABOR AGREEMENT

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Effective July 1, 2024, in accordance with the Operating Engineers Local 12 2022-2025 Master Labor Agreement, there will be \$4.00 increase to be allocated as follows:

Wages .....	\$2.50
Pension .....	\$0.50
Health & Welfare .....	\$0.35
Supplemental Dues .....	\$0.10
Joint Apprentice Training .....	\$0.05
Defined Contribution .....	\$0.50

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension.....	\$10.65
Health & Welfare .....	13.20
Vacation / Supplemental Dues.....	*4.95
Joint Apprentice Training and Journeyman Retraining.....	1.10
Industry Advancement Fund.....	0.11
Engineers Contract Compliance Committee .....	0.15
Contract Administration Fund.....	0.07
Alternate Dispute Resolution (ADR).....	0.02
Southern California Partnership for Jobs .....	0.10
Defined Contribution .....	6.00
<b>TOTAL .....</b>	<b>\$36.35</b>

**\*Includes Supplemental Dues of \$1.70**

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

**Effective July 1, 2023**, the Industry Fund will be increased two cents (02¢), from seven cents (07¢) to nine cents (09¢) per hour, for all hours worked or paid. Please see MOU attached.

**Effective July 1, 2024**, the Industry Fund will be increased two cents (02¢), from nine cents (09¢) to eleven cents (11¢) per hour, for all hours worked or paid. Please see MOU attached.

\*\* SPECIAL SHIFT \*\*\* MULTI-SHIFT \*\*\*\*SPECIAL SUN.-THURS. SHIFT

WAGE CLASSIFICATIONS	HOURLY WAGE RATES			
	A-1	A-2**	A-3***	A-4****
<b>Appendix A-1 through Appendix A-4</b> General Engineering Equipment				
Group I	\$56.40	57.40	57.40	59.40
Group II	57.18	58.18	58.18	60.18
Group III	57.47	58.47	58.47	60.47
Group IV	58.96	59.96	59.96	61.96
Group V	--.---	--.---	60.06	63.06
Group VI	59.18	60.18	60.18	62.18
Group VII	--.---	--.---	60.28	63.28
Group VIII	59.29	60.29	60.29	62.29
Group IX	--.---	--.---	60.39	63.39
Group X	59.41	60.41	60.41	62.41
Group XI	--.---	--.---	60.51	63.51
Group XII	59.58	60.58	60.58	62.58
Group XIII	59.68	60.68	60.68	62.68
Group XIV	59.71	60.71	60.71	62.71
Group XV	59.79	60.79	60.79	62.79
Group XVI	59.91	60.91	60.91	62.91
Group XVII	60.08	61.08	61.08	63.08
Group XVIII	60.18	61.18	61.18	63.18
Group XIX	60.29	61.29	61.29	63.29
Group XX	60.41	61.41	61.41	63.41
Group XXI	60.58	61.58	61.58	63.58
Group XXII	60.68	61.68	61.68	63.68
Group XXIII	60.79	61.79	61.79	63.79
Group XXIV	60.91	61.91	61.91	63.91
Group XXV	61.08	62.08	62.08	64.08
<b>Appendix B-1 through Appendix B-4</b> Cranes, Piledriving and Hoisting				
Group I	\$57.75	58.75	58.75	60.75
Group II	58.53	59.53	59.53	61.53
Group III	58.82	59.82	59.82	61.82
Group IV	58.96	59.96	59.96	61.96
Group V	59.18	60.18	60.18	62.18
Group VI	59.29	60.29	60.29	62.29
Group VII	59.41	60.41	60.41	62.41

Group VIII	59.58	60.58	60.58	62.58
Group IX	59.75	60.75	60.75	62.75
Group X	60.75	61.75	61.75	63.75
Group XI	61.75	62.75	62.75	64.75
Group XII	62.75	63.75	63.75	65.75
Group XIII	63.75	64.75	64.75	66.75
<b>Appendix C-1 through Appendix C-4</b> Surveyors	<b>C-1</b>	<b>C-2**</b>	<b>C-3***</b>	<b>C-4****</b>
Group I	58.32	59.32	59.32	61.32
Group II	58.96	59.96	59.96	61.96
Group III	59.18	60.18	60.18	62.18
Group IV	59.46	60.46	60.46	62.46
Group V	61.26	62.26	62.26	64.26
Group VI	59.68	60.68	60.68	62.68
Group VII	63.31	64.31	64.31	66.31
Group VIII	61.26	62.26	62.26	64.26
Group IX	63.31	64.31	64.31	66.31
Group X	64.01	65.01	65.01	67.01

**WAGE CLASSIFICATIONS                      HOURLY WAGE RATES**

**Appendix D-1**  
Tunnel Classifications

Group I	\$58.25
Group II	59.03
Group III	59.32
Group IV	59.46
Group V	59.68
Group VI	59.79
Group VII	59.91
Group VIII	61.26
Group IX	60.21
Group X	63.31
Group XI	64.01

**Appendix E-1 through E-4**  
Field Soils and Material Tester  
Building/Construction Inspector

Group I (Old Group 2)	\$57.18	58.18	58.18	60.18
Group II (Old Group 4)	58.96	59.96	59.96	61.96
Group III	60.96	61.96	61.96	63.96

**APPRENTICE WAGE RATES**

Based on Appendix A, Group VI, A-1, A-2, A-3 and A-4 of this Agreement

Based on Appendix E, Group II, E-1, E-2, E-3 and E-4 (Building/Construction Inspector)

Apprentices operating equipment set forth in Group XIII through XXV of Appendix A will receive the percentage of the applicable wage rate for that Group.

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

**No pension contributions will be acquired for the first two thousand (2,000) hours. After completion of two (2,000) hours, fringe benefit payments will include Pension Fund.**

**Effective July 1, 2022**, per Article XIX, Section P-1, of the San Diego Master Labor Agreement, the areas inside the boundaries of Camp Pendleton, Zone Pay shall apply for which the hourly rate of pay will be Ten Dollar (\$10.00) per hour above the regular rate and shall become the base rate for the entire shift.

**Effective July 1, 2022**, it was agreed in negotiations the additional pay for Operators on hoists with three (3) drums will be increased from fifteen cents (\$0.15) to fifty cents (\$0.50) per hour. The additional pay shall be added to the regular rate of pay and become the base rate for the entire shift.

**Effective July 1, 2022**, the subsistence rate will be Eighty Dollars (\$80.00) per day. If the Employer furnishes the employees a suitable room, the employee shall receive Thirty Dollars (\$30.00) per day subsistence allowance.

**Effective July 1, 2022**, as agreed to in negotiations, the Inertial Profiler Classification will be inserted into Appendix A, Classifications and Wage Rates in Group I of the Master Labor Agreement and said work will be assigned to an Operating Engineer.

Per Article XIX, Section T, of the Southern California Master Labor Agreement, **effective July 1, 2022**, the areas inside the boundaries of China Lake Naval Reserve, Vandenberg Air Force Base, Point Arguello, *Seely Naval Base, Fort Irwin Army Base, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards Air Force Base and twenty-nine Palms Marine Base*, Zone Pay as hereinafter defined in "Exhibit A" shall apply for which the hourly rate of pay will be *Ten Dollars (\$10.00)* per hour above the regular rate and shall become the base rate for the entire shift.

*Zone pay is hereafter established July 1, 2007 and defined as Exhibit "B" subject to the exceptions noted below, zone pay shall be paid at the rate of Two Dollars (\$2.00) per hour above the regular rate of pay and shall become the base rate for the entire shift. This zone pay area is located in the northern portion of "Exhibit B" delineated by the color blue.*

*Those areas defined in "Exhibit B" by the color yellow shall be One Dollar (\$1.00) per hour above their regular rate of pay and shall become their base rate for the entire shift.*

**Effective July 1, 2019**, it was agreed in negotiations the tool allowance for all Heavy-Duty Repairman or Heavy Duty Repairman Combinations will be increased from Fifty Cents (\$0.50) to One Dollar (\$1.00) per hour.

**This agreement expires June 30, 2025**

**Future Increases: TBD**

If there are any questions, please contact the SCCA Offices at (657) 223-0800.

**MEMORANDUM OF UNDERSTANDING**

**between**

**THE INTERNATIONAL UNION OF OPERATING ENGINEERS  
LOCAL UNION NO. 12**

**and**

**SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC./SAN DIEGO**

**2022-2025 San Diego Master Labor Agreement for Construction**

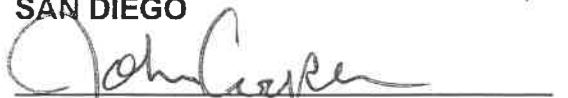
It is hereby agreed, effective July 1, 2023, that the "Industry Fund" (Article XVI - Fund for Construction Industry Advancement) contribution paid by Contractors represented by Southern California Contractors Association, Inc./San Diego (SCCA), will be increased according to the following schedule:

- Effective July 1, 2023, through June 30, 2024, the Industry Fund will be increased two cents (02¢), from seven cents (07¢) to nine cents (09¢) per hour, for all hours worked or paid.
- Effective July 1, 2024, through June 30, 2025, the Industry Fund will be increased two cents (02¢), from nine cents (09¢) to eleven cents (11¢) per hour, for all hours worked or paid.

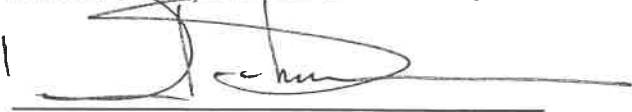
This Memorandum of Understanding shall be applicable only to the 2022-2025 Construction Master Labor Agreements and shall not apply to any other agreements between SCCA and I.U.O.E., Local Union No. 12.

This Memorandum of Understanding is hereby agreed this 9 day of June, 2023.

**SOUTHERN CALIFORNIA  
CONTRACTORS ASSOCIATION, INC./  
SAN DIEGO**

  
John Cooper, Director of Labor Relations

**INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL UNION NO. 12**

  
David K. Sikorski, Business Manager