

# Southern California Contractors Association, Inc.

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7/24

## LABOR BULLETIN

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: OPERATING ENGINEERS 2022-2025  
MASTER INSPECTION, FIELD SOILS AND MATERIAL TESTING AGREEMENT

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Effective October 1, 2024, in accordance with the Operating Engineers Local 12 2022-2025 Master Inspection, Field Soils and Material Testing Agreement, there will be \$4.00 increase to be allocated as follows:

Wages .....	\$2.50
Pension.....	\$0.50
Health & Welfare.....	\$0.35
Supplemental Dues .....	\$0.10
Joint Apprentice Training .....	\$0.05
Defined Contribution Plan.....	\$0.50

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension.....	\$10.65
Health & Welfare .....	13.20
*Vacation / Supplemental Dues.....	3.95
Joint Apprenticeship Training and Journeyman Retraining .....	1.10
Industry Advancement Fund .....	0.07
Engineers Contract Compliance Fund .....	0.15
Contract Administration Fund.....	0.04
Alternate Dispute Resolution (ADR).....	0.02
Defined Contribution .....	5.00
<b>TOTAL .....</b>	<b>\$34.18</b>

\*Includes Supplemental Dues of **\$1.70**

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

**WAGE CLASSIFICATIONS**

	<b>*Private Work</b>	<b>Prevailing Wage Job</b>
<u>Group I</u>	\$59.23	\$59.18
Concrete Batch Plant		
Field Soils and Material Tester		
Field Asphaltic Concrete (Soils & Material Tester)		
Field Earthwork (Grading Excavation & Filling)		
Load Testing		
Waterproofing Inspector		
Roofing Inspector		
 <u>Group II</u>	 \$61.01	 \$60.96
AWS-CWI Welding Inspector		
Building/Construction Inspector		
Licensed Grading Inspector		
Reinforcing Steel		
Reinforced Concrete		
Pre-Tension Concrete		
Post-Tension Concrete		
Structural Steel and Welding Inspector		
Glue-Lam and Truss Joints		
Truss-Type Joint Construction		
Shear Wall and Floor System used as diaphragms		
Spray-Applied Fireproofing		
Structural Masonry		
 <u>Group III</u>	 \$63.01	 \$62.96
Nondestructive Testing (NDT)		

Effective August 1, 2007, it was agreed in negotiations that any employee at a jobsite or project who is designated by the Employer in writing, the responsibility of directing or coordinating the duties of other employees on the jobsite or project, shall be an employee covered by this Agreement and shall receive Two Dollars (\$2.00) per hour above his regular rate.

**APPRENTICE WAGE RATES**  
**(Based on Group II Journeyman Rate - \$61.01)**

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums required to be paid under the terms of this agreement shall be paid in full and added to the Apprenticeship Base Wage Rate, for all hours worked or paid.

At no time shall the above apprenticeship wage rates exceed any of the Journeyman Group Rates of this agreement.

**Future Increases**

TBD

If there are any questions, please contact the SCCA Office at (657) 223-0800.