

# Southern California Contractors Association, Inc.

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12/25

## LABOR BULLETIN

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: OPERATING ENGINEERS 2025-2028  
MASTER INSPECTION, FIELD SOILS AND MATERIAL TESTING AGREEMENT

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Effective January 1, 2026, in accordance with the Operating Engineers Local 12 a reallocation of Vacation-Holiday funds monies to Health & Welfare will take place.

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension.....	\$10.65
Health & Welfare .....	15.20 (+\$1.00 reallocated from Vacation)
*Vacation / Supplemental Dues.....	2.95 (-\$1.00 reallocated to H&W)
Joint Apprenticeship Training and Journeyman Retraining .....	1.10
Industry Advancement Fund.....	0.07
Engineers Contract Compliance Fund .....	0.15
Contract Administration Fund.....	0.06
**Alternate Dispute Resolution (ADR).....	0.00
Defined Contribution .....	6.00
<b>TOTAL .....</b>	<b>\$36.18</b>

\*Includes Supplemental Dues of **\$1.70**

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

\*\*Alternative Dispute Resolution (ADR) \$0.02 has been allocated to the Contract Administration Fund.

## WAGE CLASSIFICATIONS

	*Private Work
<u>Group I</u>	\$63.23
Concrete Batch Plant	
Field Soils and Material Tester	
Field Asphaltic Concrete (Soils & Material Tester)	
Field Earthwork (Grading Excavation & Filling)	
Load Testing	
Waterproofing Inspector	
Roofing Inspector	
<u>Group II</u>	\$65.01
AWS-CWI Welding Inspector	
Building/Construction Inspector	
Licensed Grading Inspector	
Reinforcing Steel	
Reinforced Concrete	
Pre-Tension Concrete	
Post-Tension Concrete	
Structural Steel and Welding Inspector	
Glue-Lam and Truss Joints	
Truss-Type Joint Construction	
Shear Wall and Floor System used as diaphragms	
Spray-Applied Fireproofing	
Structural Masonry	
<u>Group III</u>	\$67.01
Nondestructive Testing (NDT)	

Effective August 1, 2007, it was agreed in negotiations that any employee at a jobsite or project who is designated by the Employer in writing, the responsibility of directing or coordinating the duties of other employees on the jobsite or project, shall be an employee covered by this Agreement and shall receive Two Dollars (\$2.00) per hour above his regular rate.

## APPRENTICE WAGE RATES (Based on Group II Journeyman Rate)

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums required to be paid under the terms of this agreement shall be paid in full and added to the Apprenticeship Base Wage Rate, for all hours worked or paid.

At no time shall the above apprenticeship wage rates exceed any of the Journeyman Group Rates of this agreement.

### Future Increases

7/1/26 \$5.00 To be allocated by the union  
7/1/27 \$4.50 To be allocated by the union

If there are any questions, please contact the SCCA Office at (657) 223-0800.