

Southern California Contractors Association, Inc.

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LABOR BULLETIN

6/25

To: All SCCA Contractor Members Signatory to
San Diego Laborers Master Labor Agreement - **Public Engineering**

Effective July 1, 2025, in accordance with the San Diego Laborers Master Labor Agreement, there will be an increase to be allocated as follows:

Wages: **(Group I - \$2.83) (Group II - \$2.86) (Group III - \$2.89) (Group IV - \$3.17) (Group V - \$2.29)**

Health & Welfare	0.30
Annuity	0.50

HOURLY FRINGE BENEFITS

Health & Welfare.....	\$9.55
Pension.....	9.49
*Vacation.....	3.00
*Supplemental Dues.....	2.20
Laborers Apprenticeship and Training.....	0.80
Center for Contract Compliance.....	0.30
Administrative Trust.....	0.06
SD Contract Administration Fund.....	0.14
So. Cal. Partnership for Jobs.....	0.10
Annuity.....	2.25
Total	\$27.89

*Vacation and *Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported, and paid to the appropriate Trust Fund.

CLASSIFICATIONS AND HOURLY WAGE RATES

GROUP I \$46.66

Boring Machine Helper (outside)
Carpenter's Laborer (cleaning, handling, oiling & blowing of panel forms and lumber)
Concrete Screeding for rough strike-off
Concrete, water curing
Concrete Curb and Gutter Laborer
Certified Confined Space Laborer
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
Expansion Joint Caulking by any method (including Preparation and clean-up)
Environmental Remediation, Monitoring Well, Toxic waste, and Geotechnical Drill Helper
Fiberoptic Installation, blowing, splicing, testing and related work
Fire Watcher, limbers, brush loader, pilers and debris handlers
Flagman

Gas, oil and/or water pipeline labor

Housemover
 Laborer, Asphalt-Rubber Material Loader
 Laborer, Concrete
 Laborer, General or Construction
 Laborer, General Cleanup
 Laborer, Landscaping
 Laborer, Jetting
 Laborer, Temporary Water and Air Lines
 Material Hoseman (Walls, Slabs, Floors and Decks)
 Plugging, Filling of Shee-Bolt Holes; Dry Packing Of Concrete and Patching
 Post Hole Digger (manual)
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
 Construction Track Laborers
 Rigging and Signaling
 Scaler
 Slip-form Raisers
 Filling of cracks on any surface
 Tool Crib or Tool House Laborer
 Traffic Control by any method (including assisting in the moving and installation of
 construction signs, barriers, barricade, delineators, cones, etc.)
 Water Truck – Two-Axle (see Attachment 2 for fringe benefits package)
 Water Well Drill Helper
 Window Cleaner
 Wire Mesh Pulling - all concrete pouring operations

GROUP II

\$47.20

Asbestos Abatement
 Asphalt Shoveler
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
 Cesspool Digger and Installer
 Chucktender
 Chute Man, pouring concrete, the handling of the chute from readymix trucks, such
 as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
 Concrete Curer – Impervious Membrane and Form Oiler
 Cutting Torch Operator (demolition)
 Fine Grader, Highways and Street Paving, Airport Runways, and similar type heavy
 construction
 Gas, oil and/or water pipeline Wrapper pot tender & form man
 Grout Man (including forming, pouring, handling, Mixing, finishing and cleanup of
 all types of grout)
 Guinea Chaser
 Headerboard Man – Asphalt
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
 Irrigation Laborer
 Laborer, Packing Rod Steel and Pans
 Membrane Vapor Barrier Installer
 Riprap, Stonepaver, placing stone or wet sacked Concrete
 Roto Scraper & Tiller
 Sandblaster (Pot Tender)
 Septic Tank Digger and Installer (Leadman)
 Tank Scaler & Cleaner
 Tar Man & Mortar Man
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush
 Shredders
 Underground Laborers (including Caisson Bellowers)

GROUP III

\$47.76

Asphalt, Installation of all fabrics
Buggymobile Man
Bushings Hammer
Compactor (all types including Tamper, Barko, Wacker)
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2-1/2 feet drill steel or longer
Dri Pak-it Machine
Fence Erector
Gas, Oil and/or Water Pipeline Wrapper – 6" Pipe and over by any method,
inside and out
Guardrail Erector
Hydro Seeder and Similar Type
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic
and similar type materials ("applying" means applying, dipping, brushing or
handling of such materials for pipe wrapping and waterproofing)
Laser Beam (in connection with Laborer work)
Pipe Layer's Backup Man, coating, grouting, making of joints, sealing, caulking,
diapering and including rubber gasket joints, pointing and any and all other
services
Operators of Pneumatic, Gas, Electric tools, Vibrating Machines, Pavement Breakers,
Air Blasting, Come-Alongs and similar mechanical tools not separately classified
herein; operation of remote controlled robotic tools in connection with Laborers' work
Power Post Hole Digger
Rock Slinger
Rotary Scarifier or Multiple Head Concrete Chipping Scarifer
Shot Blast Equipment Operator (8 to 48 inches)
Steel Headerboard Man and Guideline Setter
Trenching Machine, hand propelled

GROUP IV

\$49.28

Any Worker Exposed to Raw Sewage
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader
Boxes (all types)
Concrete Core Cutter (walls, floors or ceilings) Grinder or Sander
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided
Lagging Hammer
Head Rock Slinger
High Scaler (including drilling of same)
Installer of Subsurface Instrumentation, Monitoring Wells or Points, Remediation
Systems Installer
Laborer, Asphalt-Rubber Distributor Bootman
Oversize Concrete Vibrator Operator, 70 pounds and over
Pipelayer performing all services in the laying, installation and all forms of
connection of pipe from the point of receiving pipe until completion
of operation, including any and all forms of tubular material, whether pipe,
metallic or non-metallic, conduit, and any other stationary type of tubular device
used for the conveying of any substance or element, whether water, sewage,
solid, gas, air, or other product whatsoever and without regard to the nature of
material from which the tubular material is fabricated; No-joint pipe and stripping
of same; Industrial Pipefitter in connection with Laborers' work
Prefabricated Manhole Installer
Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting

Subsurface imaging Laborer, including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment and radiographic equipment; all subsurface imaging and mapping
Traffic Lane Closure, Certified

GROUP V

\$50.14

Blasters Powderman-All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

Toxic Waste Removal

Welding, certified or otherwise, in connection with Laborers' work

Foreman: All Foremen shall be paid no less than two dollars (\$2.00) per hour more than the hourly wage rate of the highest classification over which they have leadership. In the event the Contractor, at his option, elects to use a Foreman to supervise other Foremen (**General Foremen**), he shall be paid not less than **two dollars (\$2.00)** per hour more than the hourly rate of the highest classified Foreman over whom he has leadership.

APPRENTICE WAGE RATES AND FRINGE BENEFITS

Apprentices shall be paid not less than the following percentages of the current Group IV Journeyman rate which is \$49.28 per hour effective July 1, 2025.

1 st period	1– 500 hours	50%	\$24.64
2 nd period	501– 1000 hours	55%	\$27.10
3 rd period	1001– 1500 hours	60%	\$29.57
4 th period	1501– 2000 hours	70%	\$34.50
5 th period	2001– 2500 hours	80%	\$39.42
6 th period	2501– 3000 hours	85%	\$41.89

Effective July 1, 2024, the following fringe benefit rates are applicable:

Health & Welfare	100%	\$9.55
Pension	10%	\$0.95
Vacation	70%	\$2.10
Supplemental Dues	70%	\$1.54
Apprenticeship & Training Fund	100%	\$0.80
Center for Contract Compliance	100%	\$0.30
SD Contract Administration Fund	100%	\$0.14
Administrative Trust	100%	\$0.06
So. Cal. Partnership for Jobs	100%	\$0.10
Annuity	100%	<u>\$2.25</u>
Total		\$17.79

Contract Expires: June 30, 2026

Increases to be allocated by the union - TBD

If there are any questions, please contact the SCCA Office at (657) 223-0800.