

# Southern California Contractors Association, Inc.

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## LABOR BULLETIN

7/25

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: CEMENT MASONS SAN DIEGO WAGE INCREASE - ENGINEERING

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Effective July 1, 2025, in accordance with the Cement Masons Master Labor Agreement San Diego-Engineering, there will be \$3.67 increase to be allocated as follows:

Wages	\$3.00
Health & Welfare	0.25
Supplemental Dues	0.17
Vacation	0.25

Rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
HEALTH & WELFARE: .....	\$9.08
PENSION: .....	14.65
*VACATION:.....	5.75
*SUPPLEMENTAL DUES: .....	2.47
APPRENTICE TRAINING:.....	0.64
CONTRACT ADMINISTRATION: .....	0.13
TOTAL FRINGES.....	\$32.72

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

### JOURNYMAN RATE

Cement Mason Journeyman.....\$48.96

### FOREMAN RATE

The Forman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate.

### MACHINE RATE

Shall be paid \$0.25 above the journeyman scale.

**APPRENTICE CEMENT MASONS-ENGINEERING WAGE AND FRINGE BENEFIT CONTRIBUTION**

Wage rate is based on Journeyman Scale: \$48.96

1 <sup>ST</sup> PERIOD	60% of wage.	\$29.38	H&W, Supp. Dues, Appr. Training
2 <sup>ND</sup> PERIOD	65% of wage	\$31.82	H&W, Supp. Dues, Appr. Training
3 <sup>RD</sup> PERIOD	70% of wage	\$34.27	All Benefits
4 <sup>TH</sup> PERIOD	75% of wage	\$36.72	All Benefits
5 <sup>TH</sup> PERIOD	80% of wage	\$39.17	All Benefits
6 <sup>TH</sup> PERIOD	90% of wage	\$44.06	All Benefits

**Agreement Expires 6/30/26**

**Future Increases**

TBD

If there are any questions, please contact the SCCA office at (657) 223-0800