

Southern California Contractors Association, Inc.

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(657) 223-0800 FAX (657) 223-0801

LABOR BULLETIN

6/23

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: OPERATING ENGINEERS SAN DIEGO 2022-2025 MASTER LABOR AGREEMENT

Effective July 1, 2023, in accordance with the Operating Engineers Local 12 2022-2025 Master Labor Agreement, there will be \$4.00 increase to be allocated as follows:

Wages	\$2.00
Health & Welfare	\$0.50
Pension	\$0.50
Defined Contribution	\$1.00

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension	\$10.15
Health & Welfare	12.85
Vacation / Supplemental Dues	*4.85
Joint Apprentice Training and Journeyman Retraining.....	1.05
Industry Advancement Fund	0.09
Engineers Contract Compliance Committee	0.15
Contract Administration Fund.....	0.07
Alternate Dispute Resolution (ADR)	0.02
Southern California Partnership for Jobs	0.10
Defined Contribution	5.50
TOTAL.....	\$34.83

*Includes Supplemental Dues of \$1.60

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

****Please Note**** Due to a reallocation of monies, **effective July 1, 2023**, the Vacation-Holiday amount of Three Dollars and fifteen cents (\$3.15) will be increased ten cents (10¢) to Three Dollars and twenty-five cents (\$3.25) and the Supplemental Dues amount of One Dollar and seventy cents (\$1.70) will be decreased ten cents (10¢) to One Dollar and sixty cents (\$1.60). The total Vacation-Holiday contribution amount of Four Dollars and eighty-five cents (\$4.85) will remain the same, for all hours worked and paid.

Effective July 1, 2023, the Industry Fund will be increased two cents (02¢), from seven cents (07¢) to nine cents (09¢) per hour, for all hours worked or paid. Please see MOU attached.

**** SPECIAL SHIFT *** MULTI-SHIFT *****SPECIAL SUN.-THURS. SHIFT**

WAGE CLASSIFICATIONS		HOURLY WAGE RATES			
Appendix A-1 through Appendix A-4	A-1	A-2**	A-3***	A-4****	
General Engineering Equipment					
Group I	\$53.90	54.90	54.90	56.90	
Group II	54.68	55.68	55.68	57.68	
Group III	54.97	55.97	55.97	57.97	
Group IV	56.46	57.46	57.46	59.46	
Group V	--.--	--.--	57.56	60.56	
Group VI	56.68	57.68	57.68	59.68	
Group VII	--.--	--.--	57.78	60.78	
Group VIII	56.79	57.79	57.79	59.79	
Group IX	--.--	--.--	57.89	60.89	
Group X	56.91	57.91	57.91	59.91	
Group XI	--.--	--.--	58.01	61.01	
Group XII	57.08	58.08	58.08	60.08	
Group XIII	57.18	58.18	58.18	60.18	
Group XIV	57.21	58.21	58.21	60.21	
Group XV	57.29	58.29	58.29	60.29	
Group XVI	57.41	58.41	58.41	60.41	
Group XVII	57.58	58.58	58.58	60.58	
Group XVIII	57.68	58.68	58.68	60.68	
Group XIX	57.79	58.79	58.79	60.79	
Group XX	57.91	58.91	58.91	60.91	
Group XXI	58.08	59.08	59.08	61.08	
Group XXII	58.18	59.18	59.18	61.18	
Group XXIII	58.29	59.29	59.29	61.29	
Group XXIV	58.41	59.41	59.41	61.41	
Group XXV	58.58	59.58	59.58	61.58	
Appendix B-1 through Appendix B-4	B-1	B-2**	B-3***	B-4****	
Cranes, Piledriving and Hoisting					
Group I	\$55.25	56.25	56.25	58.25	
Group II	56.03	57.03	57.03	59.03	
Group III	56.32	57.32	57.32	59.32	
Group IV	56.46	57.46	57.46	59.46	
Group V	56.68	57.68	57.68	59.68	
Group VI	56.79	57.79	57.79	59.79	
Group VII	56.91	57.91	57.91	59.91	

Group VIII	57.08	58.08	58.08	60.08
Group IX	57.25	58.25	58.25	60.25
Group X	58.25	59.25	59.25	60.25
Group XI	59.25	60.25	60.25	62.25
Group XII	60.25	61.25	61.25	63.25
Group XIII	61.25	62.25	62.25	64.25
Appendix C-1 through Appendix C-4	C-1	C-2**	C-3***	C-4****
Surveyors				
Group I	55.82	56.82	56.82	58.82
Group II	56.46	57.46	57.46	59.46
Group III	56.68	57.68	57.68	59.68
Group IV	56.96	57.96	57.96	59.96
Group V	58.76	59.76	59.76	61.76
Group VI	57.18	58.18	58.18	60.18
Group VII	60.81	61.81	61.81	63.81
Group VIII	58.76	59.76	59.76	61.76
Group IX	60.81	61.81	61.81	63.81
Group X	61.51	62.51	62.51	64.51

WAGE CLASSIFICATIONS

HOURLY WAGE RATES

Appendix D-1

Tunnel Classifications

Group I	\$55.75
Group II	56.53
Group III	56.82
Group IV	56.96
Group V	57.18
Group VI	57.29
Group VII	57.41
Group VIII	58.76
Group IX	57.71
Group X	60.81
Group XI	61.51

Appendix E-1 through E-4

Field Soils and Material Tester Building/Construction Inspector

	E-1	E-2**	E-3***	E-4****
Group I (Old Group 2)	\$54.68	55.68	55.68	57.68
Group II (Old Group 4)	56.46	57.46	57.46	59.46
Group III	58.46	59.46	59.46	61.46

APPRENTICE WAGE RATES

Based on Appendix A, Group VI, A-1, A-2, A-3 and A-4 of this Agreement

Based on Appendix E, Group II, E-1, E-2, E-3 and E-4 (Building/Construction Inspector)

Apprentices operating equipment set forth in Group XIII through XXV of Appendix A will receive the percentage of the applicable wage rate for that Group.

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

No pension contributions will be acquired for the first two thousand (2,000) hours. After completion of two (2,000) hours, fringe benefit payments will include Pension Fund.

Effective July 1, 2022, per Article XIX, Section P-1, of the San Diego Master Labor Agreement, the areas inside the boundaries of Camp Pendleton, Zone Pay shall apply for which the hourly rate of pay will be Ten Dollar (\$10.00) per hour above the regular rate and shall become the base rate for the entire shift.

Effective July 1, 2022, it was agreed in negotiations the additional pay for Operators on hoists with three (3) drums will be increased from fifteen cents (\$0.15) to fifty cents (\$0.50) per hour. The additional pay shall be added to the regular rate of pay and become the base rate for the entire shift.

Effective July 1, 2022, the subsistence rate will be Eighty Dollars (\$80.00) per day.

If the Employer furnishes the employees a suitable room, the employee shall receive Thirty Dollars (\$30.00) per day subsistence allowance.

Effective July 1, 2022, as agreed to in negotiations, the Inertial Profiler Classification will be inserted into Appendix A, Classifications and Wage Rates in Group I of the Master Labor Agreement and said work will be assigned to an Operating Engineer.

Per Article XIX, Section T, of the Southern California Master Labor Agreement, **effective July 1, 2022**, the areas inside the boundaries of China Lake Naval Reserve, Vandenberg Air Force Base, Point Arguello, Seely Naval Base, Fort Irwin Army Base, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards Air Force Base and twenty-nine Palms Marine Base, Zone Pay as hereinafter defined in "Exhibit A" shall apply for which the hourly rate of pay will be **Ten Dollars (\$10.00)** per hour above the regular rate and shall become the base rate for the entire shift.

Zone pay is hereafter established July 1, 2007 and defined as Exhibit "B" subject to the exceptions noted below, zone pay shall be paid at the rate of Two Dollars (\$2.00) per hour above the regular rate of pay and shall become the base rate for the entire shift. This zone pay area is located in the northern portion of "Exhibit B" delineated by the color blue.

Those areas defined in "Exhibit B" by the color yellow shall be One Dollar (\$1.00) per hour above their regular rate of pay and shall become their base rate for the entire shift.

Effective July 1, 2019, it was agreed in negotiations the tool allowance for all Heavy Duty Repairman or Heavy Duty Repairman Combinations will be increased from Fifty Cents (\$0.50) to One Dollar (\$1.00) per hour.

This agreement expires June 30, 2025

Future Increases:

7/1/24 - \$4.00

If there are any questions, please contact the SCCA Offices at (657) 223-0800.

MEMORANDUM OF UNDERSTANDING

between

**THE INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION NO. 12**

and

SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC./SAN DIEGO

2022-2025 San Diego Master Labor Agreement for Construction


It is hereby agreed, effective July 1, 2023, that the "Industry Fund" (Article XVI - Fund for Construction Industry Advancement) contribution paid by Contractors represented by Southern California Contractors Association, Inc./San Diego (SCCA), will be increased according to the following schedule:

- Effective July 1, 2023, through June 30, 2024, the Industry Fund will be increased two cents (02¢), from seven cents (07¢) to nine cents (09¢) per hour, for all hours worked or paid.
- Effective July 1, 2024, through June 30, 2025, the Industry Fund will be increased two cents (02¢), from nine cents (09¢) to eleven cents (11¢) per hour, for all hours worked or paid.

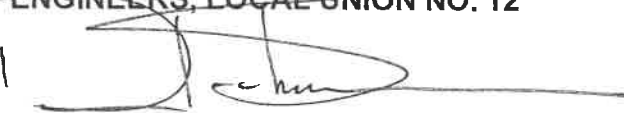
This Memorandum of Understanding shall be applicable only to the 2022-2025 Construction Master Labor Agreements and shall not apply to any other agreements between SCCA and I.U.O.E., Local Union No. 12.

This Memorandum of Understanding is hereby agreed this 9 day of June, 2023.

**SOUTHERN CALIFORNIA
CONTRACTORS ASSOCIATION, INC./
SAN DIEGO**


John Cooper, Director of Labor Relations

**INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL UNION NO. 12**


David K. Sikorski, Business Manager