

# Southern California Contractors Association, Inc.

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## LABOR BULLETIN

6/23

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: 2022-2026 CARPENTERS SAN DIEGO MASTER LABOR AGMT - ENGINEERING

Effective July 1, 2023, in accordance with the Carpenters Master Labor Agreement, there will be \$3.25 increase to be allocated as follows:

Wages	\$1.62
Supplemental Dues	\$0.08
Pension	\$0.25
Health & Welfare	\$0.25
Annuity	\$1.00
Apprenticeship	\$0.05

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
HEALTH & WELFARE: .....	\$8.25
PENSION: .....	\$5.91
*VACATION <u>\$5.00</u> /SUPPLEMENTAL DUES <u>\$2.39</u> .....	\$7.39
APPRENTICESHIP TRAINING .....	\$0.72
CONSTRUCTION INDUSTRY COOPERATION COMMITTEE.....	\$0.26
CONSTRUCTION ADVANCEMENT FUND.....	\$0.12
GRIEVANCE .....	\$0.00
QUAD C/PARTNERSHIP FOR JOBS .....	\$0.05
ANNUITY .....	\$3.00
	TOTAL \$25.70

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental Dues contribution is deducted, reported and paid to the appropriate Trust Fund

### CARPENTER ENGINEERING APPRENTICE WAGE AND FRINGE BENEFIT CONTRIBUTION RATES

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
1 <sup>st</sup> Period	1000	45%	\$21.99
2 <sup>nd</sup> Period	600	50%	\$24.43
3 <sup>rd</sup> Period	600	60%	\$29.32
4 <sup>th</sup> Period	600	65%	\$31.76

5 <sup>th</sup> Period	600	70%	\$34.20
6 <sup>th</sup> Period	600	75%	\$36.65
7 <sup>th</sup> Period	600	80%	\$39.09
8 <sup>th</sup> Period	600	90%	\$43.97
Journeyman		100%	\$48.86
Foreman			\$51.86

#### **PILE DRIVER/BRIDGE**

#### **WAGE AND FRINGE BENEFIT CONTRIBUTION RATES**

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
1 <sup>st</sup> Period	1000	45%	\$22.05
2 <sup>nd</sup> Period	600	50%	\$24.50
3 <sup>rd</sup> Period	600	60%	\$29.39
4 <sup>th</sup> Period	600	65%	\$31.84
5 <sup>th</sup> Period	600	70%	\$34.29
6 <sup>th</sup> Period	600	75%	\$36.74
7 <sup>th</sup> Period	600	80%	\$39.19
8 <sup>th</sup> Period	600	90%	\$44.09
Journeyman		100%	\$48.99
Foreman			\$51.99

Note: The wage for a Bridge Carpenter Apprentice is figured according to the base Bridge Carpenter Journeyman wage rate of **\$48.99** and calculated according to Carpenter Apprentice percentages.

#### **MILLWRIGHT APPRENTICE**

#### **WAGE AND FRINGE BENEFIT CONTRIBUTION RATES**

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
Pre-Apprentice	650	-	\$20.15
1 <sup>st</sup> Period	650	50%	\$24.68
2 <sup>nd</sup> Period	650	55%	\$27.15
3 <sup>rd</sup> Period	650	60%	\$29.62
4 <sup>th</sup> Period	650	65%	\$32.08
5 <sup>th</sup> Period	650	70%	\$34.55
6 <sup>th</sup> Period	650	75%	\$37.02
7 <sup>th</sup> Period	650	80%	\$39.49
8 <sup>th</sup> Period	650	85%	\$41.96
9 <sup>th</sup> Period	650	90%	\$44.42
10 <sup>th</sup> Period	650	95%	\$46.89
Journeyman		100%	\$49.36
Foreman			\$52.36
General Foreman			\$55.36

## APPRENTICE FRINGE CONTRIBUTIONS:

### CARPENTER

Classification Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partner- ship for Jobs	CAF
1 <sup>st</sup> Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.12
2 <sup>nd</sup> Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.12
3 <sup>rd</sup> Period	5.00	3.39	-	-	2.00	8.25	0.72	0.26	0.05	0.12
4 <sup>th</sup> Period	5.00	2.39	5.91	2.00	3.00	8.25	0.72	0.26	0.05	0.12
5 <sup>th</sup> Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.12
6 <sup>th</sup> Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.12
7 <sup>th</sup> Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.12
8 <sup>th</sup> Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.12

### PILEDRIER/BRIDGE CARPENTER

Classification Piledriver/ Bridge Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partner- ship for Jobs	CAF
1 <sup>st</sup> Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.12
2 <sup>nd</sup> Period	5.00	3.39	-	-	1.00	4.25	0.72	0.26	0.05	0.12
3 <sup>rd</sup> Period	5.00	3.39	-	-	2.00	8.25	0.72	0.26	0.05	0.12
4 <sup>th</sup> Period	5.00	2.39	5.91	2.00	3.00	8.25	0.72	0.26	0.05	0.12
5 <sup>th</sup> Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.12
6 <sup>th</sup> Period	5.00	2.39	5.91	3.00	3.00	8.25	0.72	0.26	0.05	0.12
7 <sup>th</sup> Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.12
8 <sup>th</sup> Period	5.00	2.39	5.91	4.00	3.00	8.25	0.72	0.26	0.05	0.12

### MILLWRIGHT

Classification Millwright	Vacation	Supp. Dues	Pension	Annuity	Health & Welfare	App Training	CCCC	Partner- ship for Jobs	CAF
Pre-Apprentice	5.00	3.39	-	-	8.25	0.92	0.26	0.05	0.12
1 <sup>st</sup> Period	5.00	3.39	-	1.00	8.25	0.92	0.26	0.05	0.12
2 <sup>nd</sup> Period	5.00	3.39	-	1.00	8.25	0.92	0.26	0.05	0.12
3 <sup>rd</sup> Period	5.00	3.39	-	2.00	8.25	0.92	0.26	0.05	0.12
4 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
5 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
6 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
7 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
8 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
9 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12
10 <sup>th</sup> Period	5.00	2.39	5.91	3.00	8.25	0.92	0.26	0.05	0.12

Millwrights pay an additional \$0.20 for Labor Management Committee and Drug Testing, which will be added to the Apprenticeship Contribution.

Check the Master Labor Agreement regarding pre-apprentices for other classifications. Pre-Apprentices may not work on prevailing wage projects.

**The Foreman** rate is \$3.00 over that of a journeyman on Engineering work.

**Certified Welders** receive a premium of \$1.00 per hour.

**This Agreement expires on June 30, 2026**

#### Future Increases:

**7/1/24 - \$3.25 to be allocated by the union**

**7/1/25 - \$3.50 to be allocated by the union**

If there are any questions, please contact the SCCA office at (657) 223-0800.